

# VON MAUR®



## JOIN OUR TEAM

### AT THE GLEN TOWN CENTER

#### ABOUT US:

In fashion since 1872, Von Maur's reputation as a company is directly tied to our legendary customer service. Still family owned today, our culture is built on supporting and valuing our employees who make it all possible. We're committed to being a great place to work, where you can take pride in your work and grow professionally.

#### If you're interested in:

- ✓ **Commission incentive** - The more you sell the more you make!
- ✓ **Promote from within philosophy** - Creates endless career opportunities!
- ✓ **Generous merchandise discount** – 20% employee discount
- ✓ **Comprehensive benefit package** - We have you and your family covered!
- ✓ **401(k) retirement plan**
- ✓ **No extended holiday hours** – We are closed on several major holidays
- \* *Currently seeking candidates for **Full-Time Sales, Part-Time Sales, Stock & Housekeeping, and Selling Department Management.***

## SALES ASSOCIATE

As a **Sales Associate**, you represent Von Maur and impact our reputation as America's Leading Department Store. You have the opportunity to make a lasting impression on the customer's shopping experience.

### WHAT YOU'LL DO:

- Own the customer experience – greet people sincerely, be friendly and thank every customer
- Develop relationships to grow your business
- Highlight product knowledge and store services to create the best customer experience
- Ring POS transactions and key account information
- Maintain a visually appealing and clean department
- Achieve individual sales and account goals
- Be available to work a rotation of day, evening, and weekend shifts

*Full-Time (35-40) and Part-Time (15-20) hours available.*

### WHAT YOU CAN EXPECT:

We're committed to helping you thrive at work and at home. We offer generous benefits that address your total well-being and provide support for you and your family.

- Competitive wages
- Commission incentive - the more you sell the more you make!
- Generous merchandise discount
- Comprehensive benefits including health, dental, vision, disability, term life insurance and flexible spending accounts
- 401(k) retirement plan
- No extended holiday hours
- Promote from within philosophy - creates endless career opportunities!

*The expected base wage for this position is \$15.00 - \$17.00/hour with commission\* and overtime eligibility. Successful candidates' wages will be determined based on their individual qualifications for the position.*

*\*Commission may vary by department. Pay range listed is provided in compliance with state specific laws. Pay ranges may be different in other locations.*



## STOCK & HOUSEKEEPING ASSOCIATE

As a **Stock & Housekeeping Associate**, you will be the heart of store operations. The care you take in maintaining the store creates customer loyalty and upholds our reputation as America's Leading Department Store.

### WHAT YOU'LL DO:

Maintain an appealing and clean store environment for customers and employees:

- Vacuum carpet, remove carpet spots, dry mop and wet mop floors, use scrubbing machine, collect trash
- Clean and restock restrooms throughout the business day
- Clean entrances, escalators, employee lounges, locker room and employee restrooms
- Unload truck of new merchandise and supplies - distribute to the proper areas and departments
- Load outbound merchandise and supplies onto the truck
- Be available to work a rotation of day, evening, and weekend shifts

### WHAT YOU CAN EXPECT:

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- Competitive wages
- Generous merchandise discount
- Comprehensive benefits including health, dental, vision, disability, term life insurance and flexible spending accounts
- 401(k) retirement plan
- No extended holiday hours
- Promote from within philosophy - creates endless career opportunities!

*The expected base wage for this position is \$16.00 - \$18.00/hour with overtime eligibility. Successful candidates' wages will be determined based on their individual qualifications for the position.*

*Pay range listed is provided in compliance with state specific laws. Pay ranges may be different in other locations.*

## DEPARTMENT MANAGER

As a **Department Manager**, you represent Von Maur and impact our reputation as America's Leading Department Store. You drive retail growth through building and maintaining relationships, optimizing merchandising, and developing associates to provide top-tier customer experiences.

### WHAT YOU'LL DO:

- Motivate associates to deliver outstanding customer service – train, coach and lead by example
- Develop relationships to grow your department's business
- Execute all duties of a sales associate and meet individual sales and account goals
- Assess associate performance to improve the quality of service the customer receives, increase sales, and meet department goals
- Provide feedback to associates on service, selling, and account statistics
- Develop and implement solutions to solve customer problems and department needs
- Be available to work a rotation of day, evening, and weekend shifts

### WHAT YOU CAN EXPECT:

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- Generous merchandise discount
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- 401(k) retirement plan
- No extended holiday hours
- Promote from within philosophy - creates endless career opportunities!

*The expected base wage for this position is \$19.00 - \$21.00/hour with commission\* and overtime eligibility. Successful candidates' wages will be determined based on their individual qualifications for the position.*

*\*Commission may vary by department. Pay range listed is provided in compliance with state specific laws. Pay ranges may be different in other locations.*