EQUITY TASKFORCE POLICY WORKGROUP

Date: Wednesday, March 3, 2021

Time: 8:30-10:00 AM CST

**Location:** Zoom (See Details Below)

**Workgroup Co-Lead and Chair:** Sergio Mendoza and Angela Morrison

**Members:** Elba Aranda-Suh, Peter Creticos, Pat Devaney, Jamie Ewing, Kevin Anthony Ford, Jennifer Foster, Jessica Linder Gallo, Laura Gergely, Jason Keller, Sergio Mendoza, Angela Morrison, Maggie Rivera, Julio Rodriguez, Itedal Shalabi, Manika Turnbull, Audra Wilson

| Time | Item | Presenter |
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| 5 min. | Welcome Remarks* Roll Call (Jeannette Tamayo)
 | Sergio Mendoza and Angela Morrison |
| 5 min. | Approval of Minutes – December 9, 2020 and February 18, 2021 | Angela Morrison |
| 5 min. | Review of the Definition of Equity Lens and Framework | Jeannette Tamayo |
| 10 min. | * Review of the Target Population Barriers Poll
* Review of the Equity Attributes Responses
 | Jeannette Tamayo and All |
| 50 Min.  | Continue discussing the following items:* What attributes of equity apply best to workforce development, regardless of funding source, participant demographics, and business sector?
* How can a definition of equity lens leverage maximum inclusion within the context of a statewide workforce system?
* What would be a useful working definition of “equity,” “equity lens,” “equity outcomes” to frame the Task Force’s work?
* Which workforce policies apply differently across skill levels or income tiers?
* How would using this lens change the outcome of common policies that create or contribute to barriers to access across workforce programs?
 | Sergio Mendoza and Angela Morrison |
| 10 min. | Identify Upcoming Workgroup Research and Review for Next Meeting* What are the best practices in policy assessment and review among workforce providers for incorporating an equity lens into their programs?
* Identify resources, partnerships and information needed
 | Sergio Mendoza and Angela Morrison |
| 5 min. | Public Comment  | Sarah Blalock |
|  | Adjournment | Sergio Mendoza and Angela Morrison |

**Meeting Goals:**

1. Approve Minutes of December 9, 2020 Meeting
2. Approve Minutes of February 18, 2021 Meeting
3. Review Definition of Equity Lens and Framework
4. Discuss the attributes of equity
5. Establish a working definition of “equity”
6. Discuss identified barriers and policies and practices that the definition would address

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*Program Workgroup*

**Drivers:**

* Execute a customer centered design service delivery model
* Better prepare staff to effectively serve business and individual customers
* Demonstrate a business-demand driven orientation and establish strong business partnerships
* Funding opportunity for piloting best practices in Equity work

**Anchors**

* Integrated business services framework for state and regional workforce and

economic development programs

* Cross-Agency development of staff and WIOA system stakeholders
* Expand access to information and resources
* Establish direct relationships among diverse stakeholders

**Expected Outcomes**

* Identification of best practices in equity-based decision-making among organizational leadership and in-service delivery
* Identification of best practices for assessing performance and performance metrics in evaluating organizational capacity and service delivery
* Identification of strategies and programs for providing high-quality professional training