



## APPRENTICESHIP ILLINOIS COMMITTEE

### Committee Charter

November 27, 2023

#### Charge:

- **Charge 1:** Expand apprenticeships geographically and to new industries, normalizing work-based learning and apprenticeship models with employers as a value-added workforce solution.
- **Charge 2:** Increase diversity, equity, inclusion, and access to quality apprenticeship programs leading to careers and economic stability.
- **Charge 3:** Formalize the apprenticeship ecosystem and statewide coordination across partnering state agencies and other workforce, education, and economic development professionals.
- **Charge 4:** Grow statewide capacity to provide apprenticeship opportunities to job seekers and employers.

#### Priorities:

- Identify the factors that affect enrollment, retention, and completion of diverse apprentices.
- Create a statewide 5-year apprenticeship expansion plan with input and agreement from WIOA core partners, industry associations and employers, community-based organizations and non-profits, secondary education, post-secondary education, local workforce areas, and other education, workforce, and economic development partners.
- Support coordination of efforts and collaboration among all education, workforce, and economic development partners who offer or support work-based learning and apprenticeship programs for greater impact, establishing a comprehensive statewide infrastructure and ecosystem.
- Make it easier for employers and employer collaboratives to understand the workforce solutions and supports available to them and support in the creation of apprenticeship programs.

#### Leadership:

- Daniel Serota, Dan.Serota@aon.com, Vice President Government and Public Affairs, Aon

#### Tentative Membership: *(in process of being confirmed)*

Member Name	Organization
Al Crook	Zurich American Insurance Company
Alexander Purcell	United Airlines
Anthony (Tony) Fuhrmann	Madison County- Employment and Training - LWIA 22
Brian Caputo	College of DuPage
Carrie Thomas	IDES- Deputy Director for Business Services
Chandler Duggan	Rivian
Chris Toppin	AAR Corp
Craig Schmidt	Governors State University
Daniel Serota	Aon
Jaime Corda-Haidjoui	LWIA 23
Jayne Vellinga	Chicago Women in Trades
Julio Rodriguez	DCEO



Member Name	Organization
Justin Arnold	Workforce Development, Champaign County Regional Planning Commission - LWIA 17; VP of Illinois Workforce Partnership
Kara Demirjian Huss	T/CCI Manufacturing
Karen Kryder	FHN
Ken Trzaska	Lewis and Clark Community College
Lazaro (Laz) Lopez	High School District 214 (Arlington Heights)
Lisa Bly-Jones	Chicago Jobs Council
Manny Rodriguez	Revolution Workshop
Marci Johnson	Illinois State Board of Education (ISBE)
Mark Yates	Safer Foundation
Matt Bruce	Chicagoland Workforce Funder Alliance
Meghan Lundeen	Caterpillar, Inc.
Rahnee Patrick	IDHS- Director of DRS
Sarah Hartwick	Illinois Manufacturer's Association
Sean Glowacz	Power Construction
Sheree Speakman	Talent First, PBC
Sheryl Morris	UNITE HERE Chicago Hospitality Institute (UHCHI)
Stephen Lefaver	North Central Illinois Finishing Trades Institute (NCIFTI)
Terry Stroh	The Northern Kane County Regional Vocational System
Terry Wilkerson	Rend Lake College
Tim Drea	AFL-CIO
Tim Engstrom	Essendant
Whitney Thompson	Illinois Community College Board (ICCB)
<i>Michele Velez</i>	<i>Designee for Rahnee Patrick</i>
<i>Todd Lowery</i>	<i>Designee for Carrie Thomas</i>
<i>Lavon Nelson</i>	<i>Designee for Whitney Thompson</i>
<i>Danielle Kuglin Seago</i>	<i>Designee for Brian Caputo</i>
<i>Tonya Odom</i>	<i>Designee for Terry Wilkerson</i>
<i>Val Harris</i>	<i>Designee for Ken Trzaska</i>

**Meeting Cadence:**

Quarterly, in conjunction with the IWIB Quarterly meetings. *Note: may change based on new 5-year plan*

**Committee Support Contact:**

Antonio Gomez, abgome2@ilstu.edu

**WORKGROUPS OF THE COMMITTEE**

**Workgroup 1 – Marketing**, led by Tony Fuhrmann, awfuhrmann@madisoncountyil.gov

**Charge:**

- Educate various stakeholders and raise awareness on the benefits of Apprenticeship and work-based learning programs.
- Organize events and marketing around National Apprenticeship Week

**Priorities:**

- Consistent messaging among partners





- Website
- Social Media

**Workgroup Timeline:**

Ongoing

**Meeting Cadence:**

Monthly

**Workgroup Support Contact:**

Kiersten Baer, [kmbaer@ilstu.edu](mailto:kmbaer@ilstu.edu)

**Workgroup 2 – Youth Apprenticeship**, led by Dr. Laz Lopez, [lazaro.lopez@d214.org](mailto:lazaro.lopez@d214.org)

**Charge:**

- Determine how to expand quality youth apprenticeship programs

**Priorities:**

- Identify barriers for starting apprenticeship programs in high schools
- Identify programs and standards that can be easily replicated

**Workgroup Timeline:**

On-hold, may restart based on implementing recommendations from their previous study and report and the new 5-year plan

**Meeting Cadence:**

See above

**Workgroup Support Contact:**

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

**Workgroup 3 – Pre-Apprenticeship**, led by Manny Rodriguez, [mrodriguez@revolutionworkshop.org](mailto:mrodriguez@revolutionworkshop.org)

**Charge:**

- Determine how to expand quality pre-apprenticeship programs

**Priorities:**

- Create a framework for quality pre-apprenticeship programs, including the trifecta: Employability skills (includes technical), Financial Literacy, and Life Skills
- Identify demand industries and occupations where pre-apprenticeships can quickly ramp up skills and place within in-demand apprenticeship programs
- Identify barriers to entry into Registered Apprenticeship programs

**Workgroup Timeline:**

On-hold, may restart based on implementing recommendations from their previous study and report and the new 5-year plan

**Meeting Cadence:**

See above

**Workgroup Support Contact:**

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

**Workgroup 4 – Apprentice Ambassador**, led by Sheryl Morris, [smorris@uhchi.org](mailto:smorris@uhchi.org)

**Charge:**

- Create a network of diverse apprentices and apprentice graduates of all ages and





backgrounds, from all economic development regions within the state, and from multiple industries.

**Priorities:**

- Provide Ambassadors the opportunity to serve as champions for Apprenticeship programs by sharing their stories, highlight how Apprenticeships increase opportunities for underserved populations, and bring awareness to other career seekers and employers.
- Provide Ambassadors the opportunity to share their perspectives as a feedback mechanism to improve programs across the state.
- Provide Ambassadors with professional development opportunities.

**Workgroup Timeline:**

Officially starts January 2024, ongoing, with new cohorts of Apprentice Ambassadors each year

**Meeting Cadence:**

TBD

**Workgroup Support Contact:**

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

