

JUSTICE-IMPACTED EMPLOYMENT WORKGROUP MEETING 6.4.24



ILLINOIS
WORKFORCE
INNOVATION
BOARD

Governor JB Pritzker
Kristin Richards, Co-Chair (IWIB)
Andrew Warrington, Co-Chair (IWIB)

Mark Lohman



June 4, 2024

ILLINOIS WORKFORCE INNOVATION BOARD

We provide businesses with sustainable, no-cost, low-cost strategies to recruit, hire, train, and retain a skilled workforce needed to thrive.

<https://www.illinoisworknet.com/WIOA/Pages/IWIBGuide.aspx>

Roll Call

Antonio Gomez

All names visible on the Zoom participant list will be called. If your name is not listed, please let us know or type into the chat that you are here.

If your name is mispronounced, let me know.



Approval of Minutes

Mark Lohman

- ✓ Can we get a motion to approve the February 28, 2024, Quarterly Meeting Minutes?
- ✓ A second
- ✓ All in favor signify by saying “aye”
- ✓ All opposed same sign

Agenda

Mark Lohman

12:00 pm	Welcome	Mark Lohman/ Avalon Betts- Gaston
12:05 pm	Review April Meeting	Mark Lohman
12:07 pm	Success Story: Michael Cannon	Michael Cannon
12:17 pm	"How" Webinar and "Why" Marketing Update	Antonio Gomez
12:20 pm	2024 Workplan	Mark Lohman
12:40 pm	Fall Quarterly Planning	Antonio Gomez/ Elizabeth Yotter CPTP Co-Leaders
12:55 pm	Conclude	Mark Lohman

How We Work Together

Antonio Gomez

- **Use “Person First” Language** (ex: an individual with a Disability, a Justice-Impacted Individual, etc.)
- **Assume positive intent**
- **Avoid jargon and explain acronyms**
- **Respect lived experiences**
- **If you do not want to be on camera**, use the chat
- **Please wait until the floor is opened for discussion**, raise your hand, or put comments in the chat
- **Share the floor**

Review of April Meeting

Mark Lohman

- “How” Webinar “Why” Marketing Discussion
 - Determined to make a smaller taskforce to plan webinar/marketing
 - Brainstormed titles
 - Brainstormed questions workgroup wants answered
 - Determined May release date (date postponed)

Review of Summer Quarterly

Mark Lohman

- Two tours:
 - Hope Vocational Academy
 - Illinois Assistive Technology Program (IATP)
- Aime'e Julian gave update on IWIB Summer Strategic Planning Session (June 13, 2024)
- Kara Demirjian Huss, DCC Marketing TCCI, gave an update on the EV Innovation Hub
- Lynette Strode gave a facilities overview of IATP
- Alicia Rentmeister, DRS, gave an overview of the Secondary Transitional Experience Program (STEP)



Success Story

Michael Cannon
Got Jobs America LLC

Success Story

Michael Cannon



Success Story

Michael Cannon

SOLVE LABOR NEEDS: Finding and Retaining Justice-Impacted Talent in Manufacturing

June 6, 11:30-12:30

Presenters, Got Jobs America LLC:

- Michael Cannon, Co-Founder and Co-CEO
- Ricky Hamilton, Co-Founder and Co-CEO
- Karin Norington-Reaves, Strategic Advisor



“How” Webinar and “Why” Marketing Update

Antonio Gomez

Webinar Update

Antonio Gomez

Smaller Taskforce created:

- Mark Lohman
- Kylin Decker
- Kraig Kistingner
- Justin Knapp
- Jennifer Harris
- Thomas Faber

Tentative Title: "Shifting the Mindset": Policy and Culture Review from Those Who Understand Fair Chance Hiring

Meetings held weekly

Summer tentative date

Webinar Update

Antonio Gomez

Panelists:

- Mark Lohman (moderator, introduction speech)
- Justin Knapp, LWIA 2
- Kraig Kistingler, National Tube Supply
- Eric Anderson, Restore Justice Foundation
- Wendell Robinson (unconfirmed), Future Leader Apprenticeship Program, Restore Justice Foundation

Sought to establish strengths of speakers

Emphasize variety of resources (not just government)

Emphasize wrap-around services

Brainstorming questions



2024 Workplan

Mark Lohman/Antonio Gomez

2024 Workplan


Antonio Gomez

- ✓ Kara Demirjian Huss, speaking in July, collaboration
- ✓ Expanding IL Career Pathways Resource Guide (CPTP Opportunity Youth Workgroup)
 - ✓ Show Illinois Workforce Academy
 - ✓ Show current resource guide



Workplan Working Session

Mark Lohman/Antonio Gomez



Fall Quarterly Planning

Thursday, August 22, 2024

12:30–2:30 pm

Antonio Gomez/Elizabeth Yotter
CPTP Co-Leaders

Venue

Elizabeth Yotter

- ✓ Decatur as a possible venue?
 - ✓ [Richland Community College](#)
- ✓ Tour options in Decatur:
 - ✓ [Homework Hangout Club](#) (YouthBuild)
 - ✓ [Old King's Orchard Community Center](#)
 - ✓ [Baby Talk](#)
 - ✓ [Macon County Law Enforcement Training Center](#)
 - ✓ [Macon Resources, Inc. \(MRI\)](#)



Speakers

Antonio Gomez

✓ Do we have any speakers in mind?



Tours

Antonio Gomez/Elizabeth Yotter

✓ Is there anywhere we would like to tour?

Employer Listserv

Mark Lohman

Please continue sharing this listserv for marketing purposes! We are collecting information for employers that already hire or are committed to hiring Justice-Impacted Individuals.

<https://www.surveymonkey.com/r/QPSDQSS>

Employer Listserv

Mark Lohman

- ✓ Responses to date: 25
- ✓ 60.87% Currently Hire Justice-Impacted Individuals
- ✓ 92% opted into receiving resources and information
- ✓ 70.83% wanted to learn more about JI Workgroup

Coming Up!

Mark Lohman

CPTP Quarterly Meeting, August 22, 2024,
12:30–2:30 (location TBD)

**Next Workgroup meeting: July 2, 2024,
12:00–1:00 PM**





Adjourn

Mark Lohman

Thank you!