



DEIA Committee Accomplishments, September – November 2023

Charge:

- **Charge 1:** Integrate an equity lens into WIOA strategic planning, governance, policy, investment, program design, and service delivery activities overseen and informed by the IWIB.
- **Charge 2:** Build a culture of equity in the Illinois workforce system by communicating a vision and collaborating with state agencies and other partners to provide leaders and practitioners in the IL workforce system with a) the information, data, training, and skills they need to understand the DEIA issues and challenges within the workforce system and the IL economy and b) the tools leaders and practitioners need to achieve equity in the workforce system.
- **Charge 3:** Transform the role Illinois businesses play in creating equitable economic prosperity for workforce system customers.
- **Charge 4:** Create transparency and enable data-based decision-making by requesting and reviewing WIOA and other workforce data analysis, identifying disparities in services and outcomes, sharing analysis with partners, and identifying strategies to address them.

Priorities:

- Recruit committee members.
- Identify priorities for 2024 and develop a work plan.

Leadership:

- David Friedman, Founder/CEO, AutonomyWorks, dave@emailautonomy.com
- Elba Aranda-Suh, Executive Director National Latino Education Institute, elbaaranda@nlei.org

Q4 Accomplishments and Progress Toward Workplan:

- The DEIA Committee Co-Chairs reviewed the recommendations of the [Equity Task Force](#) and the Governor's [Commission on Workforce Equity and Access](#), assessed the complexity of each recommendation and identified those recommendations that fall within the purview of the IWIB.
- The DEIA Committee met on October 25 and November 16 to develop the committee charter and discuss membership and potential workgroups.
- The charter and a preliminary list of members will be submitted to the IWIB Executive Committee in advance of the December IWIB meeting.

