



APPRENTICESHIP COMMITTEE QUARTERLY REPORT DECEMBER 2020

Charges of the Apprenticeship Committee:

- Fully integrate apprenticeship into state workforce development, education, and economic development strategies and programs;
- Support the rapid development of new apprenticeship programs and/or the significant expansion of existing programs;
- Support the development and recruitment of a diverse pipeline of apprentices; and
- Build state capacity to make it easier for businesses to start apprenticeship programs and for apprentices to access opportunities.

Priorities of the Apprenticeship Committee:

1. Promote value of resources available for job seekers and employers, raising awareness of the benefits of Apprenticeship
 - Embed Navigator-Intermediary Framework into LWAs or EDRs.
 - Identify sustainable funding source
 - Develop systems-based, sales-centered approach to employer engagement, repeatable across regions
 - Encourage DOL registration/sponsorship in one or more apprenticeship fields from intermediaries and educational partners
 - Develop peer-to-peer network to promote apprenticeship and other work-based learning opportunities
 - Navigators facilitate supply-chain principles in workforce strategies
 - Promote success stories, statistical foundation for apprenticeship as a method to develop the talent pool
 - Build out National Apprenticeship Week to include more private interests
2. Create and promote various points of entry into apprenticeship to support underrepresented populations
 - Develop the Youth and Pre-Apprenticeship Work Group to reach people earlier and to support those (no matter their age) who need more help to enter an apprenticeship program
 - Determine equity targets for marginalized populations, with the goal of providing more apprenticeship opportunities or other openings/WIOA programs as an entry point for those marginalized populations
3. System Building
 - Formalize the Apprenticeship Illinois system, including a centralized lead of Navigators and Intermediaries
 - Coordinate apprenticeship with educational, workforce, and economic development initiatives
 - Coordination or development of a clearinghouse for information related to apprenticeship bills that are being promoted, other government and non-governmental agencies who are promoting apprenticeship outside of our line of sight



ATTN: Office of Employment & Training
500 E. Monroe, 9th FL, Springfield, IL





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QUARTERLY UPDATE:

Apprenticeship Expansion Grantees

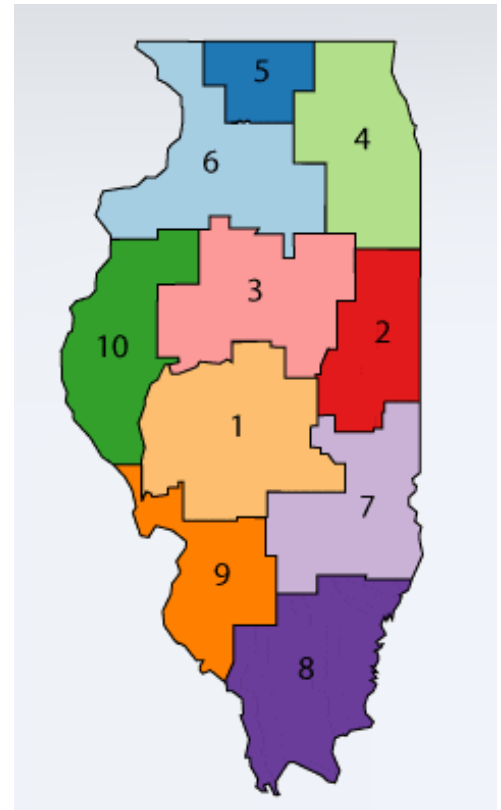
The new 25 Apprenticeship Expansion Grantees (listed below) submitted quarterly reports. Despite the restrictions from COVID, they are resilient, embracing and optimizing virtual outreach. Over the last quarter, they have collectively engaged close to 300 organizations and registered 79 new apprentices.

NAVIGATORS by Economic Development Region (EDR)

Land of Lincoln Workforce Alliance (LWIA 20) – EDR1
Cook County Bureau of Economic Development – EDR 4
St. Augustine College – EDR 4
The Workforce Connection (LWIA 3) – EDR 5
Business Employment Skills Team, Inc. (BEST) - LWIA 4 – EDR 6
Management, Training and Consulting Corporation (LWIA 25) – EDR 8
St. Clair County Intergovernmental Grants Department – EDR 9
Workforce Innovation Board of Western Illinois (LWIA 14) – EDR 10

INTERMEDIARIES by Economic Development Region (EDR)

Lincoln Land Community College – EDR 1
Danville Area Community College (Vermilion County Works) – EDR 2
Heartland Community College – EDR 3
Calumet Area Industrial Commission – EDR 4
National Able Network, Inc. – EDR 4
Safer Foundation – EDR 4
Township High School District 214 – EDR 4
Elgin Community College – EDR 4
United Way of Metropolitan Chicago, Inc. – EDR 4
Community College District 502 (College of DuPage) – EDR 4
OAI, Inc. – EDR 4
ACPE -Accreditation Council for Pharmacy Education – EDR 4
TEC Services Consulting, Inc. – EDR 4
Rend Lake College – EDR 8
St. Clair County Intergovernmental Grants Department – EDR 9
Management, Training and Consulting Corporation (LWIA 25) – EDR 8



Additionally, these grantees are listed on the newly designed www.ApprenticeshipIllinois.com website. Employers can easily find an Apprenticeship Navigator in their area to help them with starting a program.



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Talent Pipeline Management and the Navigators

The Department of Commerce and Economic Opportunity's Office of Employment and Training contracted Kim Kuchenbrod as the new Talent Pipeline Management Coordinator. As part of her responsibilities, she is training the Apprenticeship Navigators on the U.S. Chamber of Commerce's Talent Pipeline Management (TPM) strategy and supporting their efforts in establishing employer collaboratives in their regions. TPM is a demand-driven strategy to create real career pathways for students and workers with talent pipelines aligned to dynamic business needs.

Youth and Pre-Apprenticeship Work Group

The Apprenticeship Committee's newly formed Youth and Pre-Apprenticeship Work Group began meeting. This work group will identify barriers to expanding quality youth and pre-apprenticeship programs and make recommendations to the Committee. Additionally, they will create a framework and definition for High Quality Pre-Apprenticeships, providing a recommendation to the Committee to adopt.

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With the input from the IWIB Apprenticeship Committee and the Apprenticeship Expansion grantees, the Apprenticeship Illinois website is constantly being updated with resources that are useful for employers, potential apprentices, grantees, local workforce areas, community colleges, non-profits, and anyone else interested in learning more or starting a program. If you have ideas for improving or resources that can be added to the site, feel free to send an email to apprenticeship@illinoisworknet.com

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