

Demand Occupations Training List (DOTL) Proposed Framework March 2021

Framework Overview

Utilizing criteria for *projected annual openings*, *education*, and *wages*, generate a statewide DOTL using IDES long-term occupation openings.



Implementation Timeline

Adopt the below approach beginning with FY 2022 (July 2021), grandfathering in current trainees until completion of their currently enrolled programs.

As new data are available every two years, a new DOTL will be generated. At this stage, occupations added by LWIA petition and/or DCEO determination will “sunset” and require a renewed petition. Occupations added by petition in the final quarter of the PY will be “grandfathered in” for the subsequent PY, and then will be subject to a renewed petition.

Criteria & Resulting Tiered List



Projected annual openings equal to at least 0.01% of statewide employment (646 annual openings)	A minimum typical entry education level of High School diploma + moderate OJT and maximum typical entry level of Bachelors Degree + long-term OJT	A median wage of 85% of the Living Wage ¹ for 1 adult & 1 child (85% of \$26.48=\$22.51)
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¹ Living wage data were obtained from the MIT Living Wage calculator. <https://livingwage.mit.edu/>

Using these thresholds, the list reflects tiers of occupations in the following color scheme, which will inform implementation guidance and program approval processes.



ADVANCED EDUCATION	999	Meet all criteria + minimum Bachelors
MIDDLE SKILLS	999	Meet all criteria, less than Bachelors
GROWTH	999	Meet education and openings criteria, less than minimum median wage
MODERATE DEMAND	999	Meet education and minimum median wage criteria, openings between 400 and statewide minimum (646)
LOW PRIORITY	999	Do not meet education and/or below 400 annual openings; occupations with SOC Code ending in ##-###9 ("All Other") ² (Not on DOTL)

All occupations falling into the *Yellow* and *Green* tiers will be included on the DOTL, though training for occupations in the *Yellow* tiers will require additional documentation from LWIAs to ensure those occupations are supporting training customers to access and progress along demonstrable career pathways. Occupations falling into the *Red* tier will not be included in the DOTL and require an LWIA petition or DCEO determination to be added.

Source Data

Illinois Department of Employment Security [Long-Term COVID-impacted Occupational Projections \(2018-2028\)](#)

² These SOC Codes tend to be "catch-all" and LWIAs report that they inhibit the ability to thoughtfully target and evaluate training

Petition Process

If an LWIA or DCEO determine that an occupation should be added to the list based on data and other evidence that is not reflected in the IDES data as follows:

	LWIA Petition	DCEO Determination
Result	Occupation added to the list <i>for petitioner's region only</i>	Occupations added to <i>full statewide list</i>
Justification	<ul style="list-style-type: none"> Evidence of local demand (evidence can include TPM documentation and/or letters from employers, other evidence as appropriate) For occupation with higher education requirements, plan for addressing career pathway pipeline and targeting funds to final years of training Evidence that programs training for this occupation serve a special population under WIOA (particularly returning citizens) 	<ul style="list-style-type: none"> If multiple LWIAs petition for the same occupation to be added and demonstrate adequate justification, DCEO can determine to add the occupation to the full statewide list Determination based on State priorities (for example, current grant priorities, Early Childhood Workforce, COVID response, etc.)
Process	<ul style="list-style-type: none"> Form submission to DCEO DCEO staff processes/approves DCEO notifies IWIB at subsequent meeting 	<ul style="list-style-type: none"> DCEO staff documents evidence/rationale DCEO notifies IWIB at subsequent meeting