



TITLE: Performance and Data (PAD) Workgroup Monthly Meeting

DATE: April 17th, 2026

TIME: 10:15-11:15 AM

CHAIRPERSON: Jess Wright

GUESTS: Sally Fritz, April Bernard

Committee

Support: Andy Blanke, Aime'e Julian & McKahl English

**MEMBERS
PRESENT:** Jess Wright, Carries Thomas, Wolfgang Arterberry, Kathy Olesen-Tracey, Mark Burgess, Sergio Estrada

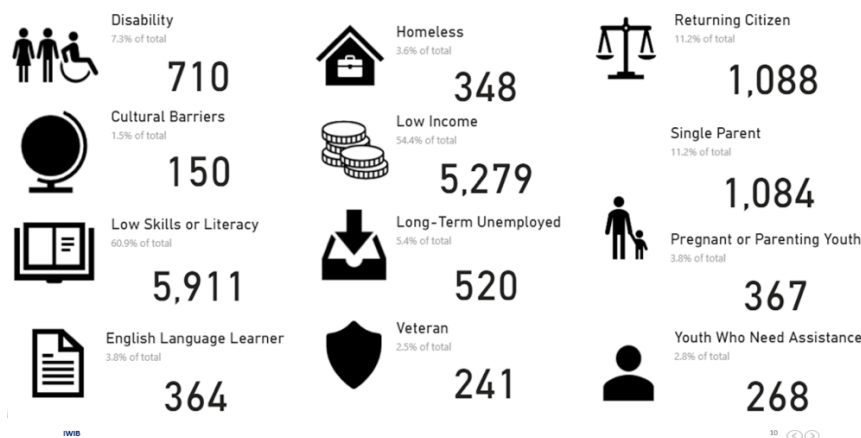
MEETING MINUTES AGENDA

TIME	TOPIC / AGENDA ITEM	PRESENTER
10:15	Welcome and Introduction McKahl English welcomed the Performance and Data Work group as they began reviewing additional supplemental performance data topics for the Titles to incorporate later this year with pre-existing data points.	McKahl English
10:20	Roll Call of Members and Approval of Previous Minutes After McKahl English took roll call and determined a quorum, she asked if anyone would like to motion to approve the minutes. Chair Jess Wright called for a motion. Erik Grebner seconded the motion. The work group proceeded to vote, and the motion was carried out. The March minutes have entered the record as written.	McKahl English
10:25	Meeting Time Proposition McKahl English proposed changing the meeting time from 10:15 am – 11:15 am to 10:00 am – 11:00 am due to losing members from the workgroup at 11:00 am to other meetings. Carrie Thomas suggested changing the meeting length to only 45 minutes to include all members throughout the entirety of the meeting. After further discussion with the group it was decided that they would shorten the length of the meeting to 45 minutes and keep the original start time of 10:15 am. McKahl English stated that she would update the meeting calendars and send out a reminder update with the meeting minutes.	McKahl English



Andy Blanke then took over the meeting by beginning with a recap of the March PAD Meeting.

He reintroduced the participant barrier data that was shown at the previous meeting. Mentioning that he was searching for a data set that might already be available to the Titles. Blanke elaborated that they won't explore time series of before and after analysis because there will be issues in getting data that isn't available or accurate. Not the best outlet for the data for performance and employment strategies. Some of this might be an overlap, we could possibly do one or the other.



This example is a proof of concept for barriers image. Something that is already being collected at intake. Clarifying if they would want each agency to show the same or should it be tailored. Add subtrack or modify on what is on the following page? Mark Burgess thoughts this would be a great with Snap to show how it is broken down with the new requirements.

Carrie Thomas wanted to know if the previous slide was a comparison on what is in common, and if they know if they get that information for every person that we take in and that their program collects more than just that. Andy Blanke was unsure if this information was available for all of the Titles as he has only worked with Title I previously. Kathy Olsen-Tracey and others brought up their worry of accuracy with these data points, due to majority of the data being self reported. In addition, some Titles found it may be complicated with different cohorts being involved. Maining because the statistical adjustment model (SAM) is applied differently to each of the cohorts based on specific criteria. Wondering if this data would create confusion.

Andy Blanke tried to ease their worries by stating this data would be a birds eye view and leaving the stuff under the hood alone. Andy Blanke also let the members know that disclaimers and context were cropped out of this chart but would be on the final product and help alleviate confusion.



Mark Burgess provided the [actual datasheet](#) in the comments to help members visual the actual data that is captured through the use of this chart. Stating that in the future it would be grate to select various things or search it an get an outcome, however, there is a fear that this data could be misinterpreted.

After further debriefing, Carrie Thomas thought Maybe a formal request through IWIB for data sharing and processes. Aime'e Julian stated that while this is a good idea that, the CIA doesn't know what they don't know. I am on the boat with you but the IWIB doesn't want to ask for things that we don't have. Challenge the group to think about what that might be, bring it the the CIA, and then to IWIB to ask for it. Chair Wright stated that by taking a step back and working together would help alleviate extra steps down the line. Andy Blanke decided this topic would work well in a separate presentation outside of the performance update that would lend to a two step approach. Give a report to the CIA, with what is being caught so far and then go from there. The work group agreed.

10:50

Additional Data Topic – Participaints Served by Age

Andy Blanke

Andy Blanke moved onto another data graphic that represented participaints served by age, the exemplare was from WIOA Title I in another state. This graphic could shows how age correlates to what training they are interested in persuing. He stated that due to the ask and timing this data set would be better the present on its own rather than in a performance recap, and wanted to know if this was something that the workgroup thought may be feasible to create for each of the titles.

Wolfgang Arterberry started the conversation be noting that all of our participaints will have an employment barrier, referencing that 75% of their participaints are under 25 years of age. Causing this graph to look a bit different regarding his work. Arterberry wanted the group to know that they can do just about anything with data since that collect so much of it. However, when the data splits up the cohorts it can cause more issues. Blanke was glad Arterberry brought up this employee barrier, as he was worried it may be an issue. And that data sets like this will more than likely be done over a set timeframe instead of a specific cohort to lessen complications.

Carrie Thomas brought up that this would be a difficult data set in her work due to not offering trainings. Kathy Olsen-Tracey brought up that this specific data set would be difficult to provide for her title due to the current and future data systems that they use. Andy Blanke apologized as he has only had experience with Title I and mentioned possibly taking a step back by just looking at age demographics as this is something that the CIA may not know alone.

Wolfgangr Arterberry wondered if the other Titles had a way provide what reports are easily available to them in order to avoid having to guess what data sets that we could create? April Brenard suggested that Andy Blanke should share a list of data types for the members to dicuss at their next meeting.

Before wrapping up, Aime'e Julian had one last comment before the end of the meeting, bringing up the progress reports and how much Marlon McClinton, the chair of the CIA Committee, likes the success stories. McKahl English apologized for overlooking this section in the first round of progress reports and will update the slidedeck template to have this included moving forward.



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11:05	Old/New Business McKahl English opened the floor to new/old business. There was none.	McKahl English
11:10	Public Comment McKahl English opened the floor to public comment. There was none.	McKahl English
11:15	Adjournment McKahl English adjourned the meeting due to a lack of quorum. The meeting was adjourned at 11:15 am.	McKahl English

Quorum: 5

Majority of Quorum: 3



ACTION ITEMS

TASK ACTION ITEM	ASSIGN TO	DUE ON	STATUS
Meeting Update	McKahl English	May 17th	Done
Sam Data List	Andy Blanke	May 17th	Done
SAM Presentation	Title II & IV	May 20 th	In Progress
Titles fourth data gathering capabilities	Title Partners	May 17th	In Progress
Look for Sanctions Presentation / Secret Shopper Data	Mark Burgess	N/A	In Progress

NEXT MEETING

DATE: May 15th, 2026

TIME: 10:15 am – 11:00 am

LOCATION: Zoom online call

RECORDED BY: McKahl English