WIOA Title IB and Statewide Workforce Activities Funding

PROGRAM YEAR 2019

WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDING

The Workforce Innovation and Opportunity Act (WIOA) combines the federally-funded job training programs into a "workforce development system" where individuals can find a job or train for a new career. Table I provides a summary of the federal funds that were provided to the State of Illinois in Program Year 2019 (7-1-19 to 6-30-20) to the agencies listed below to administer the WIOA *core* and *required* programs.

- Commerce: WIOA Adult, Dislocated Worker, Youth, Trade, Community Services Block Grant
- Employment Security: Unemployment Insurance, Wagner Peyser, Veterans
- Human Services: Title IV Rehabilitation Services for Individuals with Disabilities, TANF
- Illinois Community College Board: Adult Education, Career and Technical Education
- Aging: Senior Community Services Employment Program
- Corrections: Second Chance Act (Community Safety Through Recidivism Prevention Program)

Table 1: WORKFORCE INNOVATION & OPPORTUNITY ACT CORE & REQUIRED PARTNER PROGRAMS – PY 2019 FEDERAL FUNDING¹

PROGRAM	STATE ADMINISTERING AGENCY	FEDERAL FUNDING		
WIOA Adults, Dislocated Workers, Youth Programs (Title IB)	Commerce	\$	140,508,925	
Adult Education and Family Literacy (Title II)	Illinois Community College Board	\$	22,472,059	
Wagner Peyser (Title III)	Employment Security	\$	26,703,287	
Unemployment Insurance (Title III)	Employment Security	\$	132,530,721	
Vocational Rehabilitation (Title IV)	Human Service	\$	113,035,091 ²	
Perkins Career and Technical Education	Illinois Community College Board	\$	14,371,919	
Temporary Assistance for Needy Families	Human Service	\$	18,685,065	
Community Services Block Grant	Commerce	\$	3,040,550	
Senior Community Service Employment Program	Aging	\$	3,088,906	
Second Chance Act	Corrections		NA	
Trade Act of 1974	Commerce/Employment Security	\$	23,584,422	
Housing and Urban Development employment and training	Commerce	\$	2,734,035 ³	
Veterans job counseling, training and placement	Employment Security	\$	6,745,520	
Migrant and Seasonal Farmworkers	Employment Security	\$	109,278	
National Farmworker Jobs Program	NA - Locally Administered	\$	1,637,247	
Job Corps for Youth	NA - Locally Administered		NA	
Youth Build	NA - Locally Administered		NA	

¹ Information compiled by KEB to support the PY19 MOU budget negotiations

² Data not available for PY19. This is the PY18 allocation.

³ Based on the PY18 total of FSS grants

ILLINOIS DEPARTMENT OF COMMERCE & ECONOMIC OPPORTUNITY - WIOA TITLE IB

The Department of Commerce and Economic Opportunity (Commerce) is the state agency that leads economic development efforts for Illinois and is responsible for the WIOA Title 1B activities that are focused on employment and training services. Key program activities include distributing WIOA Adult, Dislocated Worker and Youth formula funds, Trade Act funds and National Dislocated Worker Grants to twenty-two local workforce areas, monitoring the local areas' use of WIOA funds, and providing technical assistance to local areas. Table 2 outlines the WIOA Title IB funds that that state of Illinois has received from the US Department of Labor over the past five years.

FUNDING STREAM	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Youth	38,102,557	35,002,972	39,836,436	37,391,924	36,551,673
Adult	35,735,484	32,828,438	37,362,714	35,198,622	34,396,155
Dislocated Worker	40,827,606	38,253,587	46,622,199	42,458,027	43,083,628
Total Local Funding	114,665,647	106,084,997	123,821,349	115,048,572	114,031,456
State Administration	7,018,371	6,069,846	7,798,346	7,293,070	7,025,446
Statewide Activities	7,018,371	10,215,800	11,486,995	10,939,606	10,538,169
State Level Rapid Response	11,665,029	7,914,535	13,649,697	12,580,155	8,913,854
Total	140,367,418	130,285,178	156,756,387	145,861,403	140.508,925
Change from Prior Year	11,645,044	-10,082,240	26,471,209	-10,894,984	-5,352,478

Table 2: WIOA TITLE IB FORMULA FUNDING FOR PROGRAM YEARS 2015 - 2019

State Vision, Principles & Goals

The Illinois Workforce Innovation Board (IWIB) and WIOA agency partners submitted a modification to Illinois' Unified State Plan in March 2018 as required by the US Departments of Labor and Education. The plan includes the vision, guiding principles and priorities. This information is in the process of being updated with the submission of the 2020 State Plan.

WIOA Youth, Adult and Dislocated Worker Programs

The Illinois workforce system offers resources and services to meet the needs of the state's citizens. Physical locations around the state include Local Workforce Innovation Areas, approved WIOA training providers and community partners. In addition, anyone with Internet access can access career, training and employment resources and tools 24/7 through the Illinois workNet Web Portal at <u>www.illinoisworknet.com</u>. Table 3 outlines the WIOA Title 1B Youth, Adult and Dislocated Worker program activity over the past five years:

Table 3: ENROLLMENT, TRAINING AND WORKNET CENTER ACTIVITY WIOA TITLE IB ENROLLED PARTICIPANTS

FUNDING STREAM/ACTIVITY	PY 2014	PY 2015	PY 2016	PY 2017	PY 2018
Youth					
- Participant Enrollment	8,043	8,417	7,588	7,935	7,883
Adult					
- Participant Enrollment	8,965	8,620	8,401	9,282	10,106
 Participants Enrolled in Training 	5,056	4,847	4,717	5,756	6,539
Dislocated Worker					
- Participant Enrollment	10,449	10,549	9,556	8,616	7,910
 Participants Enrolled in Training 	5,124	5,000	4,157	3,752	3,606
Total Participants Served	27,379	27,516	25,439	25,696	25,696
Illinois workNet Visitors / Sessions ⁴	1,338,159	1,236,970	945,376*	1,420,659*	1,525,942*
Local Resource Rooms Total Visitors	125,890	123,242	114,044	78,876	77,926

WIOA STATEWIDE WORKFORCE ACTIVITIES

The Department of Commerce is responsible for the *WIOA statewide workforce activities* and provides resources for projects that integrate workforce, education and economic development services. Commerce supports the activities of the IWIB, administers statewide workforce grants, and manages contracted projects to support the priorities of the IWIB as outlined in Illinois' Unified Workforce Plan. Table 4 provides a summary of the WIOA statewide activities funds from Program Year 2016-2019. The table includes the cost of operations, statewide workforce grants and apprenticeship grants. It is important to note that the *Rapid Response* and *Apprenticeship Expansion* program are funded by multiple sources.

Support of Illinois Workforce Innovation Board

The Department of Commerce provides staff support and technical experts to facilitate the operation of the quarterly IWIB meetings, committees, working groups and projects. In Program Year 2019, Commerce will assign more than 3 ½ full-time staff (3.5 FTEs) to support the IWIB operations, projects and priorities at a cost of more than \$650,000 (including salary and benefit costs). This cost does not include the cost of administering the statewide grant programs.

Statewide Workforce Grants

The Department of Commerce administers grant programs to advance the priorities of the IWIB and State Workforce Partners. Attachment I outlines the Program Year 2019 funding opportunities that will be administered by DCEO in 2019-2020. The Department will work with the IWIB committees to develop the goals, objectives and activities that are included in the funding applications.

⁴ Starting in PY16 Google Analytics was used to count "sessions"

	PY2016	PY2017	PY2018	PY2019
				(Budgeted)
OPERATIONS				
Administration "5% Funds"				
Contracts	\$ 451,300	\$ 437,172	\$ 367,230	\$ 400,000
DCEO	\$ 5,618,546	\$ 7,361,174	\$ 6,843,070	\$ 6,625,446
Statewide Activities "10% Funds"				
Contracts/Intergovernmental Agreements	\$ 1,275,014	\$ 1,971,661	\$ 2,203,681	\$ 3,000,000
DCEO	\$ 935,593	\$ 2,138,141	\$ 2,562,420	\$ 2,625,000
Total Operations	\$ 8,280,453	\$ 11,908,148	\$ 11,976,401	\$ 12,650,446
GRANTS				
Local Performance Awards	\$ 500,000	\$ 700,000	\$ 1,000,000	\$ 1,000,000
WIOA Innovation	\$ 493,805	\$ 2,328,778	\$ 1,943,686	\$ 1,000,000
Youth Pathways	\$ 1,533,381	\$ 1,886,736	\$-	\$ 3,000,000
Advancing Workforce Equity ⁵	\$-	\$-	\$-	\$ 3,000,000
Talent Pipeline Program				
Statewide Activities Funded	\$ 3,375,000	\$ 2,461,677	\$ 884,125	\$-
Rapid Response Funded	\$ 1,490,821	\$ 2,356,994	\$ 216,332	\$ 3,500,000
Apprenticeship Expansion				
Youth Apprenticeship ⁶	\$ 2,103,007	\$-	\$-	\$-
Statewide Activities Funded	\$-	\$-	\$ 940,000	\$ 2,140,127
Apprenticeship Expansion Funded	\$-	\$ 892,213	\$ 1,574,430	\$ 1,859,873
Total Grants	\$ 9,496,014	\$ 10,626,398	\$ 6,558,573	\$ 15,500,000
GRAND TOTAL	\$ 17,776,467	\$ 22,534,546	\$ 18,534,974	\$ 28,150,446

Table 4: WORKFORCE INNOVATION AND OPPORTUNITY ACTSTATEWIDE ACTIVITIES FUNDS - PROGRAM YEAR 2016 – 2019

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Statewide Workforce Contracts & Intergovernmental Agreements

Table 5 provides information regarding the WIOA statewide activities that are funded through a contract or intergovernmental agreement to support regional planning, WIOA technical assistance, policy development, project management and *Illinois workNet*.

⁵ This is a new funding opportunity for 2019-2020

⁶ The Youth Apprenticeship Program will be supported by 2019-2020 Apprenticeship Expansion Program that will support Youth, Adults, Dislocated Workers and Incumbent Workers

Table 5: WORKFORCE INNOVATION AND OPPORTUNITY ACT PROGRAM YEAR 2019 STATEWIDE ACTIVITIES FUNDED CONTRACT PROJECT ESTIMATES*

CONTRACT	IWIB PROJECTS		WIOA PARTNER PROJECTS		DCEO/OET PROJECTS		CONTRACT TOTAL	
Northern Illinois University	\$	400,000	\$	320,000	\$	280,000	\$	1,000,000
Southern Illinois University	\$	115,000	\$	1,270,000	\$	115,000	\$	1,500,000
Illinois State University	\$	175,000	\$	300,000	\$	25,000	\$	500,000
Kerber Eck & Braeckel	\$	200,000	\$	200,000			\$	400,000
TOTAL	\$	890,000	\$	2,090,000	\$	420,000	\$	3,400,000

*Note the contract terms cross program and fiscal years.

ATTACHMENT I – GRANT PROGRAM INFORMATION 2019-2020 STATEWIDE ACTIVITY FUNDING OPPORTUNITY RECOMMENDATION

BACKGROUND

The Department of Commerce and Economic Opportunity administers grant programs to advance the priorities of the Illinois Workforce Innovation Board (IWIB) and the <u>Governor's Action Agenda for</u> <u>Workforce Development and Job Creation</u>. The grant programs are federally funded and must meet the requirements of the Workforce Innovation and Opportunity Act (WIOA). The Department of Commerce follows the *Grant Accountability and Transparency Act* standard procedures to award grants that includes the posting of funding applications under a *Notice of Funding Opportunity (NOFO)*. This briefing was presented to the IWIB Executive Committee on 8/26/19.

RECOMMENDATION

The Department of Commerce recommends that the IWIB committees and state workgroups develop the funding opportunities that are listed below for 2019-2020. It is important to note that some of the grants awarded under the "spring NOFO's) may not be issued until Program Year 2020 (after 7/1/2020).

- The <u>Apprenticeship Expansion Program</u> is part of a larger strategy to help Illinois' companies develop and expand apprenticeships. The NOFO will be funded in part by a \$2 million Apprenticeship Expansion Grant from the US Department of Labor with the goal of enrolling 800 *Registered Apprentices*. The NOFO will also identify projects to serve WIOA eligible youth, adults and incumbent workers under the *Illinois' Apprenticeship Framework*. This NOFO supports the Governor's priority of expanding apprenticeship opportunities in Illinois.
 - Funding: \$4-5 Million (\$2 Million Apprenticeship Expansion Funds, \$2-3 Million WIOA Statewide Activities Funds)
 - Estimated NOFO Release: Fall 2019
- The <u>WIOA Statewide Workforce Innovation Program</u> funds projects that support the vision, principles, goals and strategies articulated within the WIOA Unified State Plan. The primary areas of focus for this program include: industry sector partnership projects, innovative workforce pilot and research projects, and statewide technical assistance initiatives. The proposed focus of the Fall 2019 NOFO will be on workforce service integration and planning. These NOFO's will support the Governor's priorities of integrating services for job seekers and giving employers access to the skilled workforce that they need.
 - Funding: \$1-2 Million (WIOA Statewide Activities Funds)
 - Estimated NOFO #1 Release: Fall 2019
 - Estimated NOFO #2 Release: Spring 2020
- The <u>Youth Career Pathways Program</u> provides grants to serve opportunity youth with barriers that prevent continued education and employment. Successful pilot projects will integrate workforce, education, and economic development services and address barriers to accessing job-driven training resulting in employment opportunities. These projects will inform the development of sustainable career pathways for young people throughout the state. The NOFO supports the Governor's priority of addressing barriers to employment for youth.
 - *Funding:* \$3-5 Million (WIOA Statewide Activities Funds)
 - Estimated NOFO Release: Spring 2020

- The <u>Illinois Talent Pipeline Program</u> uses strategies to train workers who can contribute to a company's growth and success. Projects funded under this program are intended to develop sustainable work-based learning programs to help Illinois companies retain and train current workers and hire new staff. The goal of a talent pipeline grant is to maintain a pipeline of hirable talent for the employer being served. The 2019-20 program would be focused on supporting industry sector initiatives based on the data and priorities identified in the regional workforce plans. This NOFO supports the Governor's priority to unite workforce development partners around regional cluster strategies.
 - *Funding:* \$3-5 Million (WIOA Statewide Rapid Response Funds)
 - Estimated NOFO Release: Spring 2020
- The <u>Advancing Workforce Equity in Illinois</u> Notice of Funding Opportunity would address
 institutional inequities around racial, socioeconomic and other targeted populations that are
 identified in the State Workforce Plan. The NOFO will support the development and
 implementation of strategic plans that advance equity in the workforce system and workplace.
 Projects would be developed to support equity and inclusion initiatives based on the priorities
 identified in the regional workforce plans. The NOFO would also be developed in coordination with
 the P20 Council, CTE Steering Committee and other workforce/education stakeholders. This NOFO
 supports the Governor's priority to establish and support equity goals.
 - Funding: \$3-5 Million (WIOA Statewide Activity Funds)
 - Estimated NOFO Release: Spring 2020

TARGET POPULATIONS

The Illinois Department of Commerce will accept proposals that support the priorities outlined in the regional workforce development plans. Additional consideration will be provided to projects that serve the targeted populations identified in Illinois' WIOA Unified State Plan including but not limited to:

- Low-income individuals;
- Individuals with disabilities;
- Returning Citizens (ex-offenders);
- Homeless individuals;
- Youth who are in or have aged out of the foster care system;
- Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers;
- Eligible migrant and seasonal farmworkers;
- Single parents (including single pregnant women); and
- Long-term unemployed individuals.