

JUSTICE-IMPACTED EMPLOYMENT WORKGROUP CAREER PATHWAYS FOR TARGETED POPULATIONS (CPTP)

Date: June 4, 2024

Time: 12-1 PM

Location: Zoom

Chair: Mark Lohman

Workgroup Members Present: Avalon Betts-Gaston | Abram Garcia | Michael Massie | Susan Chapman | Cleve Dixon | Steph Dolan | Pete Leonard | Nathan Norman | Kraig Kistingner | Anita Leach | Ricky Hamilton | Michael Cannon

Workgroup Members Absent: Mark Lohman | Antoinette Golden | Jasmine Williams | Maureen Grosenheider | Kylin Decker | James Hooten | Jennifer Harris | Jeff Horvath | Dan Kuehnert | Jennifer Parrack | Jayme Frey Figueroa | Paola Velazquez

Workgroup Support: Antonio Gomez | Coryn Barger | Elizabeth Yotter



Time	Item	Presenter
12:00 PM	<p>Welcome</p> <p>Mr. Antonio Gomez welcomed the group and performed a roll call. A quorum was not determined to be present. The June 3rd, 2024, Justice-Impacted Employment Workgroup Career Pathways for Targeted Populations meeting continued as planned. As per the Open Meetings Act (OMA) guidelines, a quorum will need to be established at July's meeting to approve the June Meeting Minutes.</p>	Mark Lohman/ Antonio Gomez
12:05 PM	<p>Review April Meeting</p> <p>Ms. Avalon Betts-Gaston attended the meeting as a proxy for Mr. Mark Lohman.</p> <p>Ms. Betts-Gaston reviewed the Workgroup's April Meeting.</p> <ul style="list-style-type: none"> • "How" Webinar "Why" Marketing Discussion <ul style="list-style-type: none"> ○ The workgroup determined to make a smaller task force to plan webinar/marketing. ○ The workgroup brainstormed titles. 	Ms. Avalon Betts-Gaston

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- The workgroup brainstormed questions that they would like to have answered.
 - A May release date was determined (date postponed).
- Ms. Betts-Gaston also provided a review of the CPTP Summer Quarterly.



- Two tours:
 - Hope Vocational Academy
 - Illinois Assistive Technology Program (IATP)
- Dr. Aimee Julian gave an update on the IWIB summer Strategic Planning Session (June 13, 2024).
- Ms. Kara Demirjian Huss, DCC Marketing TCCI, gave an update on the EV Innovation Hub.
- Lynette Strode gave a facilities overview of IATP.
- Alicia Rentmeister, DRS, gave an overview of the Secondary Transitional Experience Program (STEP).

12:07 PM

Success Story

Mr. Michael Cannon with Got Job’s America LLC shared his success story with the group.

Mr. Cannon attributed the beginnings of his success story to Kewanee Life Skills Re-Entry Center where he met individuals involved in workforce development and reentry. While at Kewanee, Mr. Cannon played an integral role as Vice President in making ‘Blue Roads’ the first restorative justice program in the state of Illinois. Soon after, he became the Chairman of the ‘Go Blue’ committee. Mr. Cannon attributes each of these experiences to his recognition as a re-entry subject matter expert in Illinois. He currently sits on multiple committees throughout the state of Illinois, sharing his expertise as a re-entry expert.

Mr. Cannon noted that a webinar (Solve Labor Needs: Finding and Retaining Justice-Impacted Talent in Manufacturing) will be taking place on June 6th from 11:30 AM to 12:30 PM. Presenters from Got Jobs America LLC will include Mr. Michael Cannon, Mr. Ricky Hamilton, and Ms. Karin Norrington-Reaves.

12:17 PM

“How” Webinar Discussion and “Why” Marketing Update

Antonio Gomez

Time

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Presenter

Mr. Antonio Gomez provided an update on the “How” Webinar Discussion.

- Planning meetings will be held weekly.
- A tentative summer date has been set.
- A smaller task force has been created to establish the strengths of the speakers, emphasize a variety of non-government resources, and emphasize wrap-around services.
 - Members include Mark Lohman, Kylin Decker, Kraig Kistingner, Justin Knapp, Jennifer Harris, and Thomas Faber.
- Tentative Title: “Shifting the Mindset”: Policy and Culture Review from Those Who Understand Fair Chance Hiring
- Panelists include:
 - Mark Lohman – Moderator, Introduction Speech
 - Justin Knapp – LWIA 2
 - Kraig Kistingner – National Tube Society
 - Eric Anderson – Restore Justice Foundation
 - Wendell Robinson – Future Leader Apprenticeship Program, Restore Justice Foundation
 - Mr. Robinson (unconfirmed)



ILLINOIS
WORKFORCE
INNOVATION
BOARD

12:20 PM

2024 Workplan

Ms. Kara Demirjian Huss will be speaking at the July meeting about a possible collaboration between the Business Engagement Committee and Career Pathways for Targeted Populations.

Mr. Gomez proposed expanding the IL Career Pathways Resource Guide to include a tab for Justice-Impacted individuals. Ideally, this would be included in an online resource repository located on the [Illinois Workforce Academy](#) website. The workgroup agreed to include this goal in the 2024 Workplan.

Mr. Pete Leonard noted that there are similar links on websites throughout the United States that are frequently out of date. Mr. Leonard asked how the workgroup could ensure that this resource guide would stay up to date. Mr. Gomez noted that the Illinois Workforce Academy website was chosen because the

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Illinois Center for Specialized Professional Support (ICSPS) can update internally.

Mr. Ricky Hamilton asked about the original model for the resource guide and expressed further concern about keeping it up to date so that it is as effective as possible. Mr. Gomez noted that there are many similar resource guides, however, the goal for this resource guide would be to have state agencies link this resource guide on their websites, allowing it to be more accessible.



Mr. Pete Leonard suggested including a “last updated” timestamp to allow more real-time feedback from the community.

Mr. Leonard also suggested using local resources.

12:40 PM

Fall Quarterly Planning

The CPTP Fall Quarterly will take place on Thursday, August 22nd, 2024, from 12:30 to 2:30 PM.

Ms. Elizabeth Yotter presented the workgroup with possible venues for the Fall Quarterly Meeting.

Possible Venues:

Decatur – Richland Community College

Tour Options in Decatur:

- Homework Hangout Club (YouthBuild)
- Old King’s Orchard Community Center
- Baby Talk
- Macon County Law Enforcement Training Center
- Macon Resources, Inc. (MRI)

Ms. Avalon Betts-Gaston noted that the workgroup should avoid the Macon County Law Enforcement Training Center as it could trigger trauma.

The workgroup will move forward with Richland as the venue for the CPTP Fall Quarterly Meeting.

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12:55 PM

Conclude

Antonio Gomez

Mr. Antonio Gomez asked that workgroup members continue to share listserv for marketing purposes. The information collected is specifically for employers who actively hire or are committed to hiring Justice-Impacted individuals.



- <https://www.surveymonkey.com/r/QPSDQSS>
- Responses to date: 25
- 60.87% currently hire Justice-Impacted Individuals.
- 92% opted to receive resources and information.
- 70.83% wanted to learn more about the Justice-Impacted Workgroup.

The meeting adjourned at 1:00 PM.

Next Meetings:

Workgroup Meeting – July 2, 2024, 12:00-1:00 PM

CPTP Quarterly Meeting – August 22, 2024, 12:30-2:30 PM
(location TBD)

Success Story Sign-Up

<https://www.signupgenius.com/go/5080D45AEAC23A0F58-45933760-justiceimpacted>