

# CPTP OPPORTUNITY YOUTH WORKGROUP MEETING



ILLINOIS  
WORKFORCE  
INNOVATION  
BOARD

**Date:** May 3, 2024 (Rescheduled from April 25)

**Time:** 12:00-1:00 pm

**Location:** Zoom

**Chairs:** Kraig Kistingner and Marci Johnson

**Members Present:** Kraig Kistingner, Lee Reese, Shannon Hampton, Erik Grebner, Antoinette Golden, Dena Giacometti, Mike Massie, Nina Tangman, LaDonna Henson

**Members Absent:** Brittany Boston, Tabatha Cobb, Susette Crenshaw, Dean Dittmar, Eric Hill, Jon Furr, Karrie Rueter, Whitney Thompson, and Jasmine Williams

**Workgroup Support:** Antonio Gomez and Elizabeth Yotter

Time	Item	Presenter
10:00 am	<p>Welcome, Agenda, and Roll Call</p> <p>Due to technology issues, the meeting began several minutes late. Moving forward to the June meeting, the Illinois Center for Specialized Professional Support (ICSPS) will make sure the Zoom link is corrected and participants can edit and share within the meeting.</p> <hr/> <p>Antonio Gomez began the meeting with a recap of the April meeting and what the purpose of the May meeting will address.</p> <p>Due to Marci Johnson being absent from the meeting, Kraig Kistingner did welcome and roll call taken by screenshot of participant list</p>	<p>Marci Johnson (Kraig Kistingner)</p>
10:05 am	<p>Trauma-Informed Workforce Development: Follow-Up Discussion</p> <p>Elizabeth Yotter began a follow-up discussion to Dena Giacometti's Trauma-Informed Workforce Development discussion from the previous meeting with intent to ensure that subsequent meetings find a way to implement the previous discussion.</p> <p>Yotter asked the group if there would be other adjacent topics that could be included in meetings. Kistingner</p>	<p>Elizabeth Yotter</p>

	<p>expressed concern with adding to an already full workplan. He expressed an interest in taking a deep dive into poverty in single-parent household families. Giacometti indicated that she did not have data to that effect. Her data reflected trauma-informed impact on individuals during unemployment. Once they are re-hired, the data did not track. She added that regardless the systems in place to support trauma-informed work were applicable to all workers, not just those who experience trauma. She provided the following article from the Cambridge Press:</p> <ul style="list-style-type: none"> <li>○ <a href="#">The associations between childhood trauma and work functioning in adult workers with and without depressive and anxiety disorders</a></li> </ul> <p>She indicated that 44.8% of workforce have experienced trauma in childhood. Persons with childhood trauma have a larger percentage of absenteeism.</p> <p>Gomez asked if there were any resources that could be added to the resource guide. Giacometti indicate that in the Community College (CC) and Community Business Organization (CBO) spaces there is continual growth in the mental wellness centers to ensure access and reduce stigma. The above link will be added to resource guide.</p> <p>Yotter opened the floor to the group to discuss varying topics within Mental Health and adolescents.</p> <ul style="list-style-type: none"> <li>○ Kistingler spoke on absenteeism among the workplace and wanting to look at a correlation vs causation among younger workers</li> <li>○ Also emphasized this within the educational setting and how the workgroup can address this</li> <li>○ Mental wellness centers and access to these centers throughout the day and evenings alongside reducing the stigma when using them was also presented as a potential conversation moving forward             <ul style="list-style-type: none"> <li>▪ This topic will be research by ICSPS as a potential resource guide topic in the future</li> </ul> </li> <li>○ Mental Health topics among 16–24-year-old individuals will be an ongoing conversation among the workgroup in relation to the CPTP resource list</li> </ul>	
<p>10:20 am</p>	<p>Resource Repository: Final Pre-Upload Review</p> <ul style="list-style-type: none"> <li>● Review the current iteration (categories, descriptions) and provide feedback before upload to Illinois Workforce Academy as unlisted</li> </ul>	<p>Antonio Gomez and Elizabeth Yotter</p>

Gomez transitioned the conversation to the Resource list with emphasis on adding transportation resources as we move forward.

- Gomez shared the Illinois Workforce Academy website for demonstration purpose to show an idea of how the resource guide will look once it is approved and uploaded
- Explanation surrounding why ICSPS will be utilizing the Illinois Workforce Academy website was given – utilizing this website will allow autonomy and access to immediate edits when resources are updated or changed
- Participants discussed the design of how the resources will be displayed
  - An agreement was made that the resources will look similarly to how the website is currently laid out
  - There will be a purpose statement – who and what the resource guide is for
  - There will be larger categories along the lefthand side of the site that will direct you to a detailed list of the resources
  - A description of the corresponding category will be present for further clarification
  - Kistingner asked for subcategories to be added within the larger categories in order for community agencies to identify their roles
- Any further comments or thoughts on the website design will be addressed by Gomez
- The following link can be added for Mental Health (MH)
  - [The associations between childhood trauma and work functioning in adult workers with and without depressive and anxiety disorders](#)
  - Additional MH resources will be added with links indicating who individuals, especially youth, can go to for services
  - Prioritize no cost and/or low cost services and community referral systems

- IRIS as an example of a referral service among community resources and educational setting within Central IL
- The April Resource guide template was brought up for discussion and shared with participants in order to identify jargon and discuss renaming of areas that may not be as inclusive as they should be
  - Kistinger identified changing Opportunity Youth to Out of School Youth
  - Gomez asked that participants identify local transportation concerns and resources and to send that information to him moving forward
  - “Targeted Population” will be renamed by identifying specifics under the umbrella
    - No specific name identified at the time of meeting
    - *Illinois Career Pathways Resource Guide* or *Illinois Career Pathways Resource Library*
    - Erik from Homework Hangout in Decatur IL suggested Illinois Career Pathways Map
      - To make the website a more visual list rather than an uploaded list of resources
  - Hopeful mockup of the resource guide will be available at the May quarterly meeting
    - Gomez will meet with ICSPS’s Kiersten Baer, Assistant Director of Communication, to identify and determine logistics of edits to the website and timeframe of getting a mockup by May 23.
    - Tentatively, there will be a list format
  - Tentative name - *Illinois Career Pathways Resource Guide*
- Gomez addressed the expansion plan for the Resource Guide to be included on additional websites to reach a wider range of individuals
  - Should the link be added to Illinois State Board of Education (ISBE) or Illinois Community College Board (ICCB) sites similarly to how Apprenticeship marketing has done

	<ul style="list-style-type: none"> <li>▪ Antionette Golden would be able to link the guide on her website</li> <li>▪ Erik Grebner suggested American Jobs Center (AJC)</li> <li>▪ Workforce Innovation and Opportunity Act (WIOA) partner sites, Illinois Student Assistance Commission (ISAC) and Division of Rehabilitation Services (DRS) were also suggested as potential expansion sites to link the resource guide</li> </ul>	
<p>10:55 am</p>	<p>Closing and Next Steps</p> <ul style="list-style-type: none"> <li>• CPTP Quarterly Meeting 5/23/2024 at the Illinois Assistive Technology Program (IATP)</li> </ul> <p>Looking toward the next meeting:</p> <ul style="list-style-type: none"> <li>○ Kistinger would like to include additional internal Professional Development (PD) to have Program of All-Inclusive Care for the Elderly (PACE) return or have an UBER Teen representative speak</li> <li>○ Regional opportunities would like to be added to the next agenda</li> <li>○ Transportation barriers for youth will be added to the upcoming agenda</li> </ul>	<p>Marci Johnson (Kraig Kistinger)</p>