EQUITY TASK FORCE POLICY WORKGROUP Guide

Group Name: IWIB Equity Task Force Working Group - Policy

Date: Wednesday, December 9, 2020

**Co-Leads:** Mr. Sergio Mendoza and Ms. Angela Morrison

Attendees: Peter Creticos, Pat Devaney, Jamie Ewing, Jennifer Foster, Laura Gergely, Jason Keller, Sergio Mendoza, Angela Morrison, Julio Rodriguez and Itedal Shalabi

**Not In Attendance:**Keven Anthony Ford, Jessica Linder Gallo, Maggie Rivera, Manika Turnbull and Audra Wilson

**Facilitator:** Ms. Jeannette Tamayo

**Notetaker:** Ms.Sarah Blalock

Project Description: Reinvigorating sustainable inclusive economic growth through innovative investment in workforce development that offers the potential for every Illinoisan to contribute and participate in an economy that works for everyone.

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| Introductions  After introduction and greetings, members discussed a Concern for not expanding Gig Workers into their own subset was discussed due to their vulnerability in the workforce were discussed | Facilitator  Jeannette Tamayo |
| Group Discussions  After introduction and greetings, members discussed a Concern for not expanding Gig Workers into their own subset was discussed due to their vulnerability in the workforce were discussed. It was discussed that need for more in-depth data and data tools to initiate outreach services effectively for Arab Americans. A recommendation was made to study the data and their gaps to ensure that access and inclusion throughout the various sectors. During group discussion, a consensus was agreed upon to decide the next meeting time posting meeting via Survey Monkey Poll. | Jeannette Tamayo |
| Policy Examination  Members were asked to examine and discuss programs, policies, and practices to infuse issues of equity and inclusion into these programs, policies, and practices as authorized by law. Policies to migrant, seasonal migrant worker and child labor laws were discussed in terms of inclusion. The question was raised regarding if there had been a study that identifies exclusionary policies or an assessment for policies that would show them as exclusionary for 2020. A recommendation to refer to the Data Workgroup to explore what current policies are exclusionary, inhibit or cause detriment to the populations we serve. It was recommended that the group focus on State policies that are within the authority of the state to change and federal policies that the group can advocate for change in relation to those policies. The question of “What employment policies are impacting the member’s community?” was raised to the group. The idea that the Data Workgroup can research those policies and members can identify would be a way in which to research these policies more in-depth. | Jeannette Tamayo |
| Closing Remarks /Action Items  Following group discussion it was agreed that at Survey Poll would determine the next meeting time with the hopes to meet twice before the February Meeting. | Jeannette Tamayo |