

CAREER PATHWAYS FOR TARGETED POPULATIONS (CPTP) QUARTERLY MEETING



ILLINOIS
WORKFORCE
INNOVATION
BOARD

Date: May 23, 2024

Time: 12:30-2:30 pm

Tours: 10:00-11:00 am & 2:30-3:30 pm

Location: Hybrid Meeting

In-person Location: Illinois Assistive Technology Program (IATP); 701 N Walnut St, Springfield, IL 62702

Co-Leaders: David Friedman, Kraig Kistingner, Mark Lohman, Marci Johnson

Members Present: David Friedman, Kraig Kistingner, Mark Lohman, Marci Johnson, Dena Giacometti, Michele Velez, Jenni Grissom, LaDonna Henson, Lee Reese, Paola Velasquez, Shannon B. Hampton, Susette Crenshaw, Whitney Thompson, Aime'e Julian, Nina Tangman, Todd Lowery, Jennifer Waters

Members Absent: Antoinette Golden, Blanche Shoup, Curt Oldfield, Dan Kuehnert, Jasmine Williams, Jennifer Everett, Jennifer Foster, Kyle Westbrook, Mike Massie, Rick Stubblefield, Tabatha Cobb

Committee Support: Antonio Gómez, Coryn Barger, and Elizabeth Yotter

Guests: Kara Damirjian-Huss, Lynette Strode, Alicia Rentmeister, Maureen Grosenheider, Michael Cannon, Abram Garcia, Erik Hanson, Ricky Hamilton, Nathan Norman, Susette Ross-Taylor, Andrés Fernández, Kristen Bethke, Sarah McCoy, Lori Kitner, Susan Chapman, Bonnie Jessee, Jamie Zipprich, Darien Six

Time	Item	Guide or Presenter
12:30pm	<p>Welcome and Roll Call</p> <p>Chair Kraig Kistingner welcomed guests and Career Pathways for Targeted Populations (CPTP) Committee members.</p> <p>Chair Kistingner summarized the morning tour of Hope Vocational Academy in Springfield, IL.</p> <p>Antonio Gomez conducted a roll call, and a quorum was determined to be present. Chair Kistingner reviewed the meeting guidelines and committee charges and priorities.</p>	Kraig Kistingner

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12:35pm	<p>Action Item: Approve minutes from February 23, 2024</p> <p>Chairperson Kraig Kistingner called for a motion to accept the minutes from the February 23, 2024, Career Pathways for Targeted Population Committee meeting as presented. Todd Lowry moved that the minutes be accepted as presented. Mark Lohman seconded the motion. The minutes from February 23, 2024, were accepted into the record as presented.</p>	Kraig Kistingner
12:36pm	<p>Chair Kistingner transitioned to Antonio Gomez for discussion of OMA expectations moving forward for CPTP Workgroups.</p> <p>Antonio noted allowable excuses for being absent from meetings moving forward. Mr. Gomez informed the committee how to report any future absences at meetings alongside voting requirements.</p> <p>Mr. Gomez transitioned back to Chair Kistingner who reiterated CPTP Charges.</p> <ul style="list-style-type: none"> • Work Based Learning (WBL) and training opportunities within each Workgroup • Workgroups have individualized charges customized to their goals and objectives • Utilizing meetings to discuss best practices and resources across the state 	Kraig Kistingner Antonio Gomez
12:45pm	<p>CPTP Workgroup Updates</p> <ul style="list-style-type: none"> • Disability Workgroup 	Marci Johnson Mark Lohman David Friedman

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	<ul style="list-style-type: none"> • Justice-Impacted Employment Workgroup • Opportunity Youth Workgroup <p>Justice-Impacted Employment</p> <p>Mark Lohman presented the Justice-Impacted Workgroup update to the committee. He spoke to the committee about upcoming webinars and series of webinars. Emphasized attendance to workgroup meetings on Tuesdays. Mr. Lohman discussed and encouraged community partners and employers to hire more justice impacted individuals. Mr. Lohman reiterated the Justice-Impacted Employment Workgroup charges: service integration and collaboration. Stated within the last several years steps toward progression within the Illinois department of corrections with collaborations among DCEO, ICCB and ISBE have occurred. Mr. Lohman would like to see private sector employers collaborate with Justice-Impacted individuals for future success.</p> <p>There were no questions.</p> <p>Opportunity Youth</p> <p>Marci Johnson presented the Opportunity Youth Workgroup update. Ms. Johnson discussed with the committee the development of an online resource repository of all resources among private and public agencies located in one centralized website for all to access to better serve individuals with barriers. Ms. Johnson reported the resource repository will be located on the ICSPS website once it is</p>	Kraig Kistingner

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	<p>completed. Ms. Johnson noted ongoing Trauma Informed and Trauma Equity practices via Dena Giacometti's workgroup presentation; this is a charge of the workgroup. Ms. Johnson concluded that a transportation barrier resource list will be discussed and developed moving forward by the workgroup.</p> <p>Chair Kistingler opened the floor to questions.</p> <p>Todd Lowry questioned whether the resource repository was a continuation of a past document through DCEO.</p> <p>Ms. Johnson reported the OY Workgroup resource repository is similar in nature.</p> <p>No further questions were had.</p> <p>Disability Workgroup</p> <p>David Friedman presented the Disability Workgroup update to the committee. Mr. Friedman noted wanting to take the messages and statements of first person reports to the public through the work of the Disability Workgroup. Mr. Friedman spoke at the upcoming Society for Human Resources Management National Conference in June located in Chicago IL. where he and Chair Kistingler will be presenting. Mr. Friedman reported the presentation will be an umbrella of targeted populations and those with disabilities and how to utilize best practices for hiring. Mr. Friedman would like the workgroup to identify more individuals with lived experiences and bring them into the Disability Workgroup.</p>	

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	There were no questions.	
1:00pm	<p>Introduction to Speakers and Topics</p> <p>Antonio Gomez introduced Kara Demirjian Huss, DCC Marketing TCCi. Kara presented virtually. Kara discussed the history of TCCi, its future goals and expansion plans as well as recent partnerships with Richland Community College and the EnRich program at RCC for more Clean Energy jobs readily accessible across Illinois.</p> <p>Dave Friedman opened the floor to questions.</p> <p>Kraig Kistingner asked Kara how TCCi is working to hire targeted populations.</p> <p>Kara spoke about obtaining Federal grant to take STEM/EV Pathway career development into high schools for students to obtain their AA/AS degree by their senior year. Kara reemphasized recent partnership with Richland Community College/EnRich.</p> <p>Todd Lowry asked about the credentials process with TCCi's.</p> <p>Kara noted again the partnership with RCC/EnRich with Workforce Investment Solutions, Rocki Wilkerson in Decatur through WBL and Essential Skills.</p> <p>No further questions.</p>	Antonio Gomez, Kara Demirjian-Huss
1:33pm	Dr. Julian, Director of the Illinois Center for Specialized Professional Support, updated the CPTP Committee on the Illinois Workforce Innovation Board Summer Strategies Planning	Aime'e Julian

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	<p>Session. Dr. Julian noted this is a strategic planning year for the IWIB so the planning session will look to better align with and have more synergy across the state by comparing other state strategic plans. Dr. Julian informed the committee the IWIB Strategic Plan is housed on the ILworkNet website. The IWIB has 25 new members as noted by Dr. Julian since this time last year. Following the June Summer Planning session, the September IWIB meeting will present a draft of the Strategic Plan and the December IWIB meeting will approve the plan moving into implementation in January 2025.</p> <p>Dr. Julian transitioned into introducing the Micro-Teaches within workgroups for the IWIB. These will be five to seven minutes of recorded webinar or video.</p> <p>Antonio opened the floor for questions. Kraig Kistingner requested additional information regarding the Micro-Teaches. David Friedman will send Mr. Kistingner additional information via email communication.</p> <p>Mr. Kistingner opened the floor to committee input on topics.</p> <p>Mr. Friedman seconded asking participants to give suggestions to the committee.</p> <p>Dr. Julian emphasized utilizing lived experiences.</p> <p>Mark Lohman identified the absence of youth experience.</p>	

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	<p>Antonio Gomez noted the Justice-Impacted Employment and Disability Workgroup speakers.</p> <p>No further questions or comments.</p>	
1:44 PM	<p>Antonio Gomez transitioned to David Friedman to introduce the next presenter.</p> <p>Lynette Strode of the Illinois Assistive Technology Program (IATP) provided a facilities Overview.</p> <p>IATP is a non-profit working throughout the state promoting the use of assistive technology so those with disabilities can be successful in daily life (school, work, home etc.). Ms. Strode emphasized a person-centered approach to their work and explained individuals accessing their assistance do not need to have a disability. IATP partners with colleges to place students in job shadow opportunities to learn how IATP is integrated into their future work.</p> <p>Lynette opened the floor for questions.</p> <p>Kraig Kistingner asked how IATP partners with local or state employers to utilize IATP services. Lynette explained case management is a key component in clients receiving accommodation in their workplace.</p> <p>Mark Lohman thanked IATP for a past tour and information which allowed him to update local resources in his community.</p>	Antonio Gomez, David Friedman, Lynette Strode

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	No further questions.	
2:00 PM	<p>David Friedman transitioned to Alicia Rentmeister of IDHS – Division of Rehabilitation Services who provided the Transitions Support Update: STEP.</p> <p>Alicia presented transition services provided by STEP: Education, Employment, and Independent Living Skills.</p> <p>Alicia noted how to engage students in STEP:</p> <ul style="list-style-type: none"> • Must be working in the community making minimum wage • IEP, note from a Physician or a reviewed 504 Plan • Individual plan for employment in completed within 90 days (about 3 months) of the initial assessment • Identified functional limitations does an individual have to employment <p>Alicia transitioned to her coworker, Theresa ___ to discuss DRS referrals within the schools and monitoring progress throughout the year. Theresa noted foundational skills provided to students with regular reminders for obtaining accommodations with clientele.</p> <p>The floor was open to questions.</p> <p>Mr. Kistingler asked the percentage of the population with an IEP or 504 Plan within IL.</p> <p>Ms. Rentmeister noted Community College partnerships with waived tuition based on parent income. Ms. Rentmeister noted being a</p>	David Friedman, Alicia Rentmeister

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	<p>resource for the CPTP Resource Repository specifically for individuals with disabilities.</p> <p>No additional questions asked or comments.</p>	
2:20 pm	<p>Public Comment</p> <p>Chair Friedman called for public comment.</p> <p>Todd Lowery spoke on Americorps Program. He noted strong support from DRS.</p> <p>Bonnie Jessee informed the committee of a Prison Education camp currently working with 20 students obtaining accreditation. Students can earn a Bachelor's while working with Professors from Augustana College which is starting its fourth year in the fall.</p> <p>David Friedman asked online participants for questions.</p> <p>Paola Velazquez at IMEC reported having created a resource guide for various targeted populations. Paola has partnered with Cane County through IMEC to provide employers with grant funding to help serve Justice-Impacted, Immigrants and Individuals with Disabilities.</p> <p>Mark Lohman introduced Paola's coworker at IMEC, Michael Cannon who attended in person.</p> <p>No further public comments.</p>	David Friedman
2:30pm	Adjournment	David Friedman

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	Chair David Friedman called for a motion to adjourn the meeting. Mark Lohman second.	

Next Meeting:

CPTP Justice-Impacted Employment Workgroup: *June 5, 2024, 12-1pm*

CPTP Disability Workgroup: *June 18, 10-11am*

CPTP Opportunity Youth Workgroup: *June 27, 10-11am*

CPTP Summer Quarterly Meeting (Justice-Impacted Workgroup): *August 22, 12:30-2:30pm*

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