

# **WIOA Title IB and Statewide Workforce Activities Funding**

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PROGRAM YEAR 2018

**WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDING**

The Workforce Innovation and Opportunity Act (WIOA) combines the federally-funded job training programs into a “workforce development system” where individuals can find a job or train for a new career. Table I provides a summary of the federal funds that were provided to the State of Illinois in Program Year 2018 (7-1-18 to 6-30-19) to the agencies listed below to administer the WIOA *core* and *required* programs.

- **Commerce:** WIOA Adult, Dislocated Worker, Youth, Trade, Community Services Block Grant
- **Employment Security:** Unemployment Insurance, Wagner Peyser, Veterans
- **Human Services:** Title IV Rehabilitation Services for Individuals with Disabilities, TANF
- **Illinois Community College Board:** Adult Education, Career and Technical Education
- **Aging:** Senior Community Services Employment Program
- **Corrections:** Second Chance Act (Community Safety Through Recidivism Prevention Program)

**Table 1: WORKFORCE INNOVATION & OPPORTUNITY ACT  
CORE & REQUIRED PARTNER PROGRAMS – PY 2018 FEDERAL FUNDING**

PROGRAM	STATE ADMINISTERING AGENCY	FEDERAL FUNDING
WIOA Adults, Dislocated Workers, Youth Programs (Title IB)	Commerce	\$ 140,483,693
Adult Education and Family Literacy (Title II)	Illinois Community College Board	\$ 21,230,922
Wagner Peyser (Title III)	Employment Security	\$ 27,707,234
Unemployment Insurance (Title III)	Employment Security	\$ 138,401,274
Vocational Rehabilitation (Title IV)	Human Service	\$ 113,035,091
Perkins Career and Technical Education	Illinois Community College Board	\$ 14,371,919
Temporary Assistance for Needy Families	Human Service	\$ 18,685,065
Community Services Block Grant	Commerce	\$ 3,029,123
Senior Community Service Employment Program	Aging	\$ 3,084,722
Second Chance Act	Corrections	NA
Trade Act of 1974	Commerce/Employment Security	\$ 17,980,117
Housing and Urban Development employment and training	Commerce	\$ 2,734,035
Veterans job counseling, training and placement	Employment Security	\$ 6,737,015
Migrant and Seasonal Farmworkers	Employment Security	\$ 100,000
National Farmworker Jobs Program	NA - Locally Administered	\$ 1,520,015
Job Corps for Youth	NA - Locally Administered	NA
Youth Build	NA - Locally Administered	NA
<b>TOTAL</b>		<b>\$ 509,100,225</b>

**ILLINOIS DEPARTMENT OF COMMERCE & ECONOMIC OPPORTUNITY – WIOA TITLE IB**

The Department of Commerce and Economic Opportunity (Commerce) is the state agency that leads economic development efforts for Illinois and is responsible for the WIOA Title 1B activities that are focused on employment and training services. Key program activities include distributing WIOA Adult, Dislocated Worker and Youth formula funds, Trade Act funds and National Dislocated Worker Grants to twenty-two local workforce areas, monitoring the local areas' use of WIOA funds, and providing technical assistance to local areas. Table 2 outlines the WIOA Title IB funds that that state of Illinois has received from the US Department of Labor over the past five years.

**Table 2: WIOA TITLE IB FORMULA FUNDING FOR PROGRAM YEARS 2014 - 2018**

<b>FUNDING STREAM</b>	<b>PY 2014</b>	<b>PY 2015</b>	<b>PY 2016</b>	<b>PY 2017</b>	<b>PY 2018</b>
Youth	34,760,362	38,102,557	35,002,972	39,836,436	37,391,924
Adult	32,595,438	35,735,484	32,828,438	37,362,714	35,198,622
Dislocated Worker	38,435,460	40,827,606	38,253,587	46,622,199	42,458,027
<b>Total Local Funding</b>	<b>105,791,260</b>	<b>114,665,647</b>	<b>106,084,997</b>	<b>123,821,349</b>	<b>115,048,572</b>
State Administration	6,436,118	7,018,371	6,069,846	7,798,346	7,293,070
Statewide Activities	4,827,089	7,018,371	10,215,800	11,486,995	10,939,606
State Level Rapid Response	11,667,907	11,665,029	7,914,535	13,649,697	12,580,155
<b>Total</b>	<b>128,722,374</b>	<b>140,367,418</b>	<b>130,285,178</b>	<b>156,756,387</b>	<b>145,861,403</b>
<b>Change from Prior Year</b>	<b>15,710,362</b>	<b>11,645,044</b>	<b>-10,082,240</b>	<b>26,471,209</b>	<b>-10,894,984</b>

*State Vision, Principles & Goals*

The Illinois Workforce Innovation Board (IWIB) and WIOA agency partners submitted a modification to Illinois' Unified State Plan in March 2018 as required by the US Departments of Labor and Education. The plan includes the vision, guiding principles and priorities that were developed in a 2015 "Policy Academy" that was facilitated by the National Governor's Association. This group included key members of the Governor's staff, IWIB members, business leaders, state administrators, agency directors and local partners.

*WIOA Youth, Adult and Dislocated Worker Programs*

The Illinois workforce system offers resources and services to meet the needs of the state's citizens. Physical locations around the state include Local Workforce Innovation Areas, approved WIOA training providers and community partners. In addition, anyone with Internet access can access career, training and employment resources and tools 24/7 through the Illinois workNet Web Portal at [www.illinoisworknet.com](http://www.illinoisworknet.com). Table 3 outlines the WIOA Title 1B Youth, Adult and Dislocated Worker program activity over the past five years:

**Table 3: ENROLLMENT, TRAINING AND WORKNET CENTER ACTIVITY  
WIOA TITLE IB ENROLLED PARTICIPANTS**

FUNDING STREAM/ACTIVITY	PY 2013	PY 2014	PY 2015	PY 2016	PY 2017
<b>Youth</b>					
- Participant Enrollment	6,830	8,043	8,417	7,588	7,935
<b>Adult</b>					
- Participant Enrollment	7,703	8,965	8,620	8,401	9,282
- Participants Enrolled in Training	4,213	5,056	4,847	4,717	5,756
<b>Dislocated Worker</b>					
- Participant Enrollment	10,754	10,449	10,549	9,556	8,616
- Participants Enrolled in Training	4,861	5,124	5,000	4,157	3,752
<b>Total Participants Served</b>	<b>25,287</b>	<b>27,379</b>	<b>27,516</b>	<b>25,439</b>	<b>25,696</b>
<b>Illinois workNet Visitors / *FY17 Sessions</b>	<b>1,243,310</b>	<b>1,338,159</b>	<b>1,236,970</b>	<b>945,376*</b>	<b>1,420,659*</b>
<b>Local Resource Rooms Total Visitors</b>	<b>138,110</b>	<b>125,890</b>	<b>123,242</b>	<b>114,044</b>	<b>78,876</b>

\* Starting in PY16 Google Analytics was used to count "sessions"

### **WIOA STATEWIDE WORKFORCE ACTIVITIES**

The Department of Commerce is responsible for the *WIOA statewide workforce activities* and provides resources for projects that integrate workforce, education and economic development services. Commerce supports the activities of the IWIB, administers grant programs and manages contracted projects to support the priorities of the IWIB as outlined in Illinois' Unified Workforce Plan (see attachment I). Table 4 provides a summary of the WIOA statewide activities funds from Program Year 2016 to 2018. The table includes the cost of operations including the statewide activity contacts and the cost of statewide grants including the Talent Pipeline Program that is funded in part with rapid response funds.

#### *Support of Illinois Workforce Innovation Board*

The Department of Commerce provides staff support and technical experts to facilitate the operation of the quarterly IWIB meetings, committees and working groups. In Program Year 2017, Commerce assigned more than 4 ½ full-time staff (4.5 FTEs) to support the IWIB operations, projects and priorities at a cost of more than \$750,000 (including salary and benefit costs).

**Table 4: WORKFORCE INNOVATION AND OPPORTUNITY ACT  
STATEWIDE ACTIVITIES FUNDS - PROGRAM YEAR 2016 – 2018**

	PY2016	PY2017	PY2018 (Budgeted)
<b>OPERATIONS</b>			
Administration “5% Funds”			
Contracts	\$ 451,300	\$ 437,172	\$ 450,000
DCEO	\$ 5,618,546	\$ 7,361,174	\$ 6,843,070
Statewide Activities “10% Funds”			
Contracts/Intergovernmental Agreements	\$ 1,275,014	\$ 1,971,661	\$ 2,000,000
DCEO	\$ 935,593	\$ 2,138,141	\$ 947,682
Total Operations	\$ 8,280,453	\$ 11,908,148	\$ 10,240,752
<b>GRANTS</b>			
Local Performance Awards	\$ 500,000	\$ 700,000	\$ 1,000,000
WIOA Innovation	\$ 493,805	\$ 2,328,778	\$ 1,060,000
Youth Pathways	\$ 1,533,381	\$ 1,886,736	\$ 4,000,000
Talent Pipeline Program			
Statewide Activities Funded	\$ 3,375,000	\$ 2,461,677	\$ 2,000,000
Rapid Response Funded	\$ 1,490,821	\$ 2,356,994	\$ 2,500,000
Apprenticeship Expansion			
Youth Apprenticeship	\$ 2,103,007	\$ -	\$ -
Statewide Activities Funded	\$ -	\$ -	\$ 940,000
Apprenticeship USA Funded	\$ -	\$ 892,213	\$ 1,574,430
Total Grants	\$ 9,496,014	\$ 10,626,398	\$ 13,074,430
<b>GRAND TOTAL</b>	<b>\$ 17,776,467</b>	<b>\$ 22,534,546</b>	<b>\$ 23,602,559</b>

#### *Statewide Workforce Grants*

The Department of Commerce administers grant programs to advance the priorities of the IWIB and State Workforce Partners. Attachment II provides a detailed summary of the grant programs that are administered by Commerce. The Department has worked directly with the IWIB committees to develop the goals, objectives and activities that are included in the funding applications. A summary of the Program Year 2017 and Program 2018 grants are included as Appendix I and Appendix II of this report.

- The Illinois Talent Pipeline Program uses strategies to train workers who can contribute to a company’s growth and success. Projects funded under this program are intended to develop sustainable work-based learning programs to help Illinois companies retain and train current workers and hire new staff. The goal of a talent pipeline grant is to maintain a pipeline of hireable talent for the employer being served.

- The Youth Career Pathways Program provides grants to serve opportunity youth with barriers that prevent continued education and employment. Successful pilot projects will integrate workforce, education, and economic development services and address barriers to accessing job-driven training resulting in employment opportunities. These projects will inform the development of sustainable career pathways for young people throughout the state.
- The WIOA Statewide Workforce Innovation Program funds projects that support the vision, principles, goals and strategies articulated within the WIOA Unified State Plan. The primary areas of focus for this program includes: industry sector partnership projects, innovative workforce pilot and research projects, priority population projects, and statewide technical assistance initiative.
- The Apprenticeship Expansion Program is part of a larger strategy to help Illinois' companies develop their talent pipeline. As Illinois coordinates and aligns the strategy of apprenticeships with the P-20 education and workforce systems, we are integrating a shared vision and language around Career Pathways. The state has developed the Workforce Readiness through Apprenticeship and Pathways (WRAP) project. WRAP was developed to ensure that all young people in Illinois reach adulthood having completed workforce readiness programs that prepare them for college and career, while equipping them with the information they need to choose the best career pathway for themselves.

#### *Statewide Workforce Contracts & Intergovernmental Agreements*

Table 5 provides information regarding the WIOA statewide activities that are funded through a contract or intergovernmental agreement to support regional planning, WIOA technical assistance, policy development, project management and *Illinois workNet*. A summary of the WIOA statewide activity contractor projects is provided in Appendix III of this report.

**Table 5: WORKFORCE INNOVATION AND OPPORTUNITY ACT  
PROGRAM YEAR 2018 STATEWIDE ACTIVITIES FUNDED CONTRACT PROJECT ESTIMATES**

CONTRACT	IWIB PROJECTS	WIOA PARTNER PROJECTS	DCEO/OET PROJECTS	CONTRACT TOTAL
Northern Illinois University	\$ 399,000	\$ 170,000	\$ 281,000	\$ 850,000
Southern Illinois University	\$ 115,000	\$ 1,270,000	\$ 115,000	\$ 1,500,000
Illinois State University	\$ 80,000	\$ 400,000	\$ 20,000	\$ 500,000
Kerber Eck & Braeckel	\$ 200,000	\$ 250,000		\$ 450,000
<b>TOTAL</b>	<b>\$ 794,000</b>	<b>\$ 2,090,000</b>	<b>\$ 416,000</b>	<b>\$ 3,300,000</b>

## **ATTACHMENT I - STATE OF ILLINOIS UNIFIED STATE PLAN STATEWIDE ACTIVITIES FUNDING PROGRAMS & PRIORITIES**

### **SUMMARY**

This document is an excerpt from the State of Illinois Unified Workforce Plan<sup>1</sup> that summarizes how the Illinois Department of Commerce and Economic Opportunities intends to use Governor's set aside funding under the Workforce Innovation and Opportunity Act. This document also describes how the State will utilize Rapid Response funds to support layoff aversion strategies to address at risk companies and workers

### **WIOA STATEWIDE ACTIVITIES FUNDS**

The Illinois Department of Commerce and Economic Opportunity works with the IWIB and core partners to implement the strategies and activities outlined in the Unified Plan. Governor's set aside funding will be used as appropriate and available to support statewide initiatives that support the vision, principles, goals and strategies articulated within the WIOA Unified State Plan. Projects must also align with the priorities outlined in the Regional and Local Workforce Plans. There are four general categories of activity that Illinois will support with these funds.

#### *Sector Partnership Projects*

- Implement new or expanded local and regional sector-based partnerships that increase the workforce investment system's capacity to provide critical training that aligns with the needs of businesses and industries. Activities include regional planning and sector strategies that will align resources to address skills and other needs of in-demand industries. Regional planning and sector strategies support participants by assessing the regional economic landscape to identify new or growing employment opportunities in the region. They also help ensure that partnerships and regional assets from the workforce investment system, industry, community colleges, labor unions, nonprofits, and other stakeholders are aligned and integrated under strategies that can be used to respond to economic shocks, such as plant closings, natural disasters, and long-term unemployment within the regional workforce.

#### *Innovative Workforce Pilot and Research Projects*

- Implementing innovative programs and strategies designed to meet the needs of business, which may include incumbent worker training programs, customized training, sectoral and industry cluster strategies and implementation of industry or sector partnerships, career pathway programs, microenterprise and entrepreneurial training and support programs, utilization of effective business intermediaries, layoff aversion strategies, activities to improve linkages between workforce partners, and other business services and strategies that better engage employers in workforce investment activities and make the workforce development system more relevant to the needs of State and local businesses.
- Developing or identifying education and training programs that respond to real-time labor market analysis; that utilize direct assessment and prior learning assessment to measure and provide credit for prior knowledge, skills, competencies, and experiences; that evaluate such skills and

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<sup>1</sup><https://www.illinoisworknet.com/WIOA/Resources/Documents/Adult%20Dislocated%20Worker%20and%20Youth%20Activities%20-%20Title%20I-B-Final.pdf>

competencies for adaptability; that ensure credits are portable and stackable for more skilled employment and that accelerate course or credential completion.

#### *Priority Population Projects*

- Developing strategies for effectively serving individuals with barriers to employment and for coordinating programs and services among workforce partners. Projects may include, but are not limited to, the coordination of employment and training activities with:
- Child support services, and assistance provided by State and local agencies carrying out Part D of Title IV of the Social Security Act (42 USC 651 et seq.);
- Cooperative extension programs carried out by the Illinois Department of Agriculture;
- Programs carried out in local areas for individuals with disabilities, including programs carried out by State agencies relating to intellectual disabilities and developmental disabilities, activities carried out by Statewide Independent Living Councils established under section 705 of the Rehabilitation Act of 1973 (29 USC 796d), programs funded under Part B of Chapter 1 of Title VII of such Act (29 USC 796e et seq.), and activities carried out by centers for independent living, as defined in section 702 of such Act (29 USC 796a);
- Adult education and literacy activities, including those provided by public libraries;
- Activities in the corrections system that assist returning citizens as they reenter the workforce;
- Financial literacy activities.
- Supporting the development of alternative, evidence-based programs and other activities that enhance the choices available to eligible youth and encourage such youth to re-enter and complete secondary education, enroll in postsecondary education and advanced training, progress through a career pathway, and enter unsubsidized employment that leads to economic self-sufficiency.

#### *Statewide Technical Assistance and WIOA Implementation Projects*

- Providing technical assistance to local boards, chief elected officials, one-stop operators, workforce partners, and eligible providers in local areas, such as: the development and training of staff, identification and development of exemplary program activities, and assistance in abandoning less effective or less efficient but well-entrenched practices.
- Providing technical assistance to improve the integration of case management, training services, supportive services, business services, and employer engagement among workforce, education and economic development partners.

### **RAPID RESPONSE LAYOFF AVERSION**

The Illinois Talent Pipeline Program uses statewide rapid response funds to train workers who can contribute to a company's growth and success. Projects funded under this program are intended to develop sustainable work-based learning programs to help Illinois companies retain and train current workers and hire new staff. The goal of a talent pipeline grant is to maintain a pipeline of hireable talent for the employer being served. Applications must address one or more of the Illinois Talent Pipeline activities listed below to be considered for funding.

- Projects that connect talent strategies with business needs.
- Layoff aversion projects that support businesses and workers that are impacted or at risk of being impacted by company closures or layoffs.
- Projects that expand work-based learning opportunities including apprenticeships for targeted populations.



A primary focus of the Illinois Talent Pipeline Program is to provide training services to businesses and workers impacted or at risk of being impacted by company closures or layoffs. Grantees will facilitate or provide skill upgrade training to WIOA eligible workers or incumbent workers at risk of dislocation as a layoff aversion strategy. The State of Illinois considers a layoff averted when:

- A worker's job is saved with an existing employer that is at risk of downsizing or closing; or
- A worker at risk of dislocation transitions to a different job with the same employer or a new job with a different employer and experiences no or minimal unemployment.

A successful layoff aversion program averts layoff costs and reduces the financial risks to the employer and community as well as the Unemployment Insurance benefit costs. Further, the worker continues paying payroll and other taxes which result in a win-win for all. Layoff aversion provides workers with new skills to retain their existing job or quickly transition to a new one and maintain financial stability. The value for employers is remaining competitive in the global economy and saving operational, overhead and productivity costs by training current, reliable employees rather than going through the process of replacing them. Applicants that administer layoff aversion projects are required to identify the factors that contribute to the “risk” of layoffs. Below are some of the “risk” indicators Illinois identified to determine if a business needs training assistance to maintain a competitive workforce.

- Declining Sales
- Supply Chain Issues
- Industry/Market Trends
- Changes in Management Philosophy or Ownership
- Worker Does Not Have the Necessary Skills
- Strong Possibility of a Job If a Worker Attains New Skills
- Other “At-Risk” Indicators

Illinois has long believed the best layoff aversion strategy is prevention. Layoff aversion begins as soon as a company realizes it must adjust to remain competitive in its market. Such adjustments could be streamlining operations for improved productivity or taking advantage of a market opportunity to increase profitability. Often these operational adjustments require upskilling incumbent workers and/or access to new skilled workers. The challenge lies in being able to help businesses before it's too late.

## **ATTACHMENT II – GRANT PROGRAM INFORMATION**

### **ILLINOIS TALENT PIPELINE PROGRAM OVERVIEW**

The goal of an Illinois Talent Pipeline project is to develop and maintain a “pipeline” of hireable talent for an employer. The Illinois Talent Pipeline Program uses various strategies to train workers who can contribute to an organization’s growth and success. Projects funded under this program are intended to develop sustainable, work-based learning programs to help Illinois companies retain and train current workers and hire new staff. Applications must include one or more of the Illinois Talent Pipeline activities listed below to be considered for funding.

- Connect talent-development strategies with business needs.
- Support businesses and workers impacted or at risk of being impacted by company closures or layoffs through Layoff Aversion strategies.
- Expand work-based learning opportunities, including apprenticeships for targeted populations.

### **PROGRAM FUNDING SOURCE AND BUDGET**

Funding for the Illinois Talent Pipeline Program will utilize federal funds from the U.S. Department of Labor under the Workforce Innovation and Opportunity Act Statewide Activities and Rapid Response funds. It is expected that 12-15 pilot projects of \$250,000 to \$500,000 will be funded in the Program Year. The funding amounts for proposals will correspond with the project’s anticipated outcomes and deliverables. Grant awards will generally not exceed \$500,000. However, the Department of Commerce may elect to award amounts over this amount based on strength of application or strength of performance during the grant period.

### **ELIGIBLE PROGRAM APPLICANTS**

This funding opportunity is limited to public and private organizations that are in good standing with the Illinois Secretary of State. Additional consideration will be given to organizations that demonstrate the administrative capacity and a history of successfully implementing innovative pilot projects. Additional consideration will also be given to organizations and projects in local workforce areas and regions throughout the State that document how the project will impact workforce, education, and economic development, and that can be replicated throughout the State (if applicable).

### **APPLICATION REVIEW & RECOMMENDATION PROCESS**

Commerce administers a Notice of Funding Opportunity (NOFO) to identify viable projects on a “rolling” basis. The applications are reviewed by a team of three evaluators from Commerce’s workforce development unit, using the criteria outlined in the NOFO including:

- Applicant Capacity
- Documentation of Need
- Project Quality / Coordination
- Cost Effectiveness / Return on Investment

### **APPLICATION & GRANT SUMMARY**

The following is a summary of the applications and grant activity over the past two WIOA Program Years. Appendix I and II provides a summary of the grants that were awarded.

	2017	2018 (YTD)
Applications	24	8
Grants	17	5
Funds Requested	\$ 12,640,155	\$ 2,878,428
Funds Awarded	\$ 4,818,671	\$ 1,186,910

## WIOA STATEWIDE INNOVATION PROGRAM OVERVIEW

The purpose of the Statewide Workforce Innovation Program is to address the priorities identified in the State of Illinois Workforce Plan including the 1) coordination of workforce, education, and economic development services, 2) provision of job-driven training resulting in employment opportunities, and 3) the effective and efficient implementation of the WIOA regulations.

## PROGRAM FUNDING SOURCE AND BUDGET

The Statewide Workforce Innovation Program is funded by the Workforce Innovation and Opportunity Act statewide activities funds. Grant awards typically range from \$350,000 to \$500,000 per project. Commerce has budgeted \$1-2 million in Program Year 2018 funds for Statewide Activity projects including:

- Priority population pilot projects that break down barriers to accessing job-driven training that will result in employment opportunities for all Illinois workers.
- Statewide technical assistance and WIOA implementation activities projects that will assist in the effective and efficient implementation of WIOA regulations at the state and regional level.
- Sector Partnership Projects that identify regional needs and priorities including state, regional, and/or local training.
- Innovative workforce pilot and research projects that coordinate the workforce, education, and economic development services that respond to the talent pipeline needs of business in Illinois.

## ELIGIBLE PROGRAM APPLICANTS

This funding opportunity is limited to public and private organizations that are in good standing with the Illinois Secretary of State. Additional consideration will be given to organizations that demonstrate the administrative capacity and a history of successfully implementing innovative pilot projects. Additional consideration will also be given to organizations and projects in local workforce areas and regions throughout the State that document how the project will impact workforce, education, and economic development, and that can be replicated throughout the State (if applicable).

## APPLICATION REVIEW & RECOMMENDATION PROCESS

Commerce administers a Notice of Funding Opportunity (NOFO) to identify viable projects on a “rolling” basis. The applications were reviewed by teams of three evaluators from the Office of Employment and Training using the criteria in the NOFO including:

- Applicant Capacity
- Documentation of Need
- Project Quality / Coordination
- Cost Effectiveness / Return on Investment

## APPLICATION & GRANT SUMMARY

The following is a summary of the applications and grant activity over the past two WIOA Program Years. Appendix I and II provides a summary of the grants that were awarded.

	2017	2018 (YTD)
Applications	23	5
Grants	8	3
Funds Requested	\$7,936,676	\$1,764,399
Funds Awarded	\$2,328,778	\$ 950,000

## **YOUTH CAREER PATHWAYS OVERVIEW**

The Youth Career Pathways Program supports projects that address priorities identified in the WIOA Unified State Plan and incorporate the practices of the statewide adopted definition for a career pathway framework. Proposals must serve opportunity youth with barriers that prevent continued education and employment. Successful pilot projects will integrate workforce, education, and economic development services and address barriers to accessing job-driven training resulting in employment opportunities. These projects will inform the development of sustainable career pathways for young people throughout the state. Additionally, funded proposals support the effective implementation of WIOA regulations within Illinois' economic development regions.

## **PROGRAM FUNDING SOURCE AND BUDGET**

The estimated maximum award is \$500,000 per project; however, the Department of Commerce may elect to award amounts over this based on strength of application or strength of performance during the grant period. Funding will support Career Pathways approaches, training, Work-Based Learning, and employment in sectors included in the Illinois Pathways initiative and that align with the targeted sectors identified in the WIOA Regional Plans. The Department of Commerce places special emphasis on projects targeting youth populations with additional barriers, such as those identified in this NOFO.

## **ELIGIBLE PROGRAM APPLICANTS**

The Department of Commerce places special emphasis on partnerships and sustainability within the Governor's Economic Development Regions (EDRs) throughout the State of Illinois. Applicants should document how the project will impact workforce, education and economic development and be replicated throughout the State (if applicable). Proposals will be accepted from organizations with the administrative capacity and a history of successfully implementing innovative pilots and other priority projects are eligible to apply for funding.

## **APPLICATION REVIEW & RECOMMENDATION PROCESS**

The Youth Career Pathway grant applications were reviewed by a team of business representatives, post-secondary educators and OET staff using the criteria in the NOFO including:

- Applicant Capacity
- Documentation of Need
- Project Quality / Narrative of Action Plan

## **APPLICATION & GRANT SUMMARY**

The following is a summary of the applications and grant activity from the Program Year 2017 Notice of Funding Opportunity. Appendix I provides a summary of the grants that were awarded.

Applications	23
Grants	7
Funds Requested	\$13,893,401
Funds Awarded	\$ 1,886,736

## APPRENTICESHIP EXPANSION PROGRAM OVERVIEW

The purpose of the Apprenticeship Expansion Program is to address the priorities identified by the Illinois Apprenticeship Committee and the State of Illinois Workforce Plan including: 1) employer-driven development of new and existing Apprenticeships and Pre-Apprenticeships, including non-traditional sectors 2) expanding, fostering and integrating partnerships across workforce, education, community and economic development organizations in every region of the State, and 3) the formation of Apprenticeship Intermediaries and Apprenticeship Navigators.

## PROGRAM FUNDING SOURCE AND BUDGET

The Apprenticeship Expansion Program is funded by a US Department of Labor *Apprenticeship USA* grant and the State of Illinois WIOA Statewide Activities Funds. Grant awards typically range from \$250,000 to \$500,000 per project. Commerce budgeted \$2-3 million in State Fiscal Year 2018 funds for Apprenticeship Expansion demonstration projects supporting:

- Recruitment, program administration and/or sponsorship of pre-apprenticeship and/or Registered Apprenticeship programs as Apprenticeship Intermediaries;
- Business outreach with employers to expand the use of apprenticeship strategies;
- Priority population pilot projects that break down barriers to accessing job-driven training that will result in employment opportunities for all Illinois workers.
- Technical assistance projects that will assist in the effective and efficient implementation of apprenticeships at the state and regional level.
- Sector Partnership Projects that identify regional needs and priorities including state, regional, and/or local training.
- Innovative workforce pilot and research projects that coordinate the workforce, education and economic development services that respond to the talent pipeline needs of business in Illinois.

## ELIGIBLE PROGRAM APPLICANTS

Commerce accepts proposals from local Workforce Investment Boards or their designated entities, private-sector for profit and non-profit employers, educational institutions, and private sector for profit and non-profit training providers or other entities, such as sector employer associations.

## APPLICATION REVIEW & RECOMMENDATION PROCESS

Commerce administers a Notice of Funding Opportunity (NOFO) to identify viable projects. The applications were reviewed by a team of three evaluators from Commerce's Office of Employment and Training and IWIB Apprenticeship Committee staff using the criteria in the NOFO including:

- Applicant Capacity
- Documentation of Need
- Project Quality / Coordination
- Cost Effectiveness / Return on Investment

## APPLICATION & GRANT SUMMARY

The following is a summary of the applications and grant activity from the Program Year 2018 NOFO. Appendix II provides a summary of the grants that were awarded.

Applications	17
Grants	10
Funds Requested	\$6,881,266
Funds Awarded	\$2,514,430

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**APPRENTICESHIP EXPANSION GRANTS**

**Grantee:** Prairie State College (South Suburbs)

**Company:** KLLM Transport Services

**Award Amount:** \$324,000

**Project Summary:** The *Driving Toward Apprenticeship Success* program will be designed to improve the availability and quality of commercial truck driver, logistics, and machine operator employment within Illinois. The program will provide industry-recognized credentials under the Illinois Apprenticeship Plus framework, with the goal of registering the program with the U.S. Department of Labor. The program will strengthen and support the existing relationship with employer partners specific to apprenticeships; offer occupational training to job seekers as part of a career pathway; support apprenticeship programs through industry recognized credential programs; and provide supportive services to address individuals with basic skills deficiencies. Prairie State plans to serve 45 adults with apprenticeship-related services through a diversified funding strategy.

**Grantee:** Safer Foundation (Chicago – Belmont, Cragin, East Garfield Park, & South Holland)

**Company:** Reconstruction Technology Partners, Battaglia Industries

**Award Amount:** \$320,000

**Project Summary:** Safer Foundation will provide post-release case management wraparound services and pathways to construction industry apprenticeship opportunities for more than 20 Adults with criminal records, returning to or residing in disproportionately high re-entry Chicago communities. Participants will receive 16 weeks of assessment and job readiness training, work experience in construction Core and Level 1 Carpentry training modules. Reconstruction Technology Partners and Battaglia Industries will hire completers, who will continue through a four-year apprenticeship program. Safer Foundation will sustain the program and continue to provide follow up services to assist with job retention.

**Grantee:** Calumet Area Industrial Commission (Chicago – Far South Side & South Suburbs)

**Company:** Tower Automotive, SET Enterprises

**Award Amount:** \$240,000

**Project Summary:** Calumet Industrial Commission will serve 50 Adults for the purpose of conducting 20 apprenticeships and 30 pre-apprenticeships, establishing two new Registered Apprenticeship programs and expanding existing Registered Apprenticeship programs focused on industrial maintenance. The project will also provide “train the trainer” to skilled craftsmen from participating companies to increase the number of journeymen who will be eligible to instruct apprentices.

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**TALENT PIPELINE PROGRAM GRANTS**

**Grantee:** McHenry County College (McHenry County)

**Companies:** Heartland Cabinet Supply, Inc., Berry Global, Harms Grain, Mercy Health

**Award Amount:** \$200,000

**Project Summary:** McHenry County College (MCC) will place 19 WIOA eligible adults and dislocated worker apprentices during the 18-month span of the grant to expand work based learning opportunities. The grantee will place students in manufacturing and information technology careers, successful candidates will receive stackable credentials leading to an associate degree. Employer MOU/Commitment has been signed by Heartland Cabinet Supply Inc., Harms Grain and Mercy Health. MCC will develop Pre-Apprenticeship, Registered Apprenticeship, as well as non-Registered Apprenticeship models, in collaboration with area employers, high school districts, and the McHenry County Workforce Network. This process will serve targeted populations including veterans, low income, individuals with disabilities, single parents, unemployed and under-employed individuals – consistent with the targeted populations identified in the WIOA State Plan and the LWA 2 Local Plan. The project will leverage a recently hired apprenticeship coordinator and will fund OJT wages, tuition and supportive services.

**Grantee:** Jane Addams Resource Corporation (Chicago - Northwest Side)

**Company:** Freedman Seating Company, S&C Electric Company, Trelleborg Sealing Solutions, and Dudek & Bock Spring Manufacturing Company

**Award Amount:** \$80,000

**Project Summary:** This project will serve more than 160 incumbent workers with training that will target strategic skills gaps in advanced manufacturing and metal fabricating, such as: CNC Machinist, Welder, Brake Press and Assembler for the companies listed above resulting in a move along the chosen career pathway leading to increased wages within 180 days of completing the first class. These are middle skills occupations that offer family-sustaining wages, benefits and career paths they are all included in the latest iteration of the State of Illinois demand occupation training list. The incumbent worker training will be matched with \$69,000 in cash contributions in addition to the wages during training.

**Grantee:** Calumet Area Industrial Commission (Chicago Metropolitan Area - South Suburbs)

**Company:** Flex N Gate, Alpha Products; Manufacturing

**Award Amount:** \$500,000

**Project Summary:** Calumet Area Industrial Commission will link unemployed (WIOA eligible Adult and Dislocated Worker) candidates to jobs by providing on-the-job training to bring their skills up to the levels needed by our employer partners which include Flex N Gate and Alpha Products. CAIC will accomplish the following outcomes: 142 recruited/assessed/intake with 70 hired with partner employers (Flex N Gate) and place into on-the-job training in manufacturing occupations. Incumbent training will involve one company and train 20 employees with Alpha Products in manufacturing occupations. This grant will support the workforce needs of the Calumet Manufacturing Industry Sector Partnership that convened partners including the Chicago Metro Metal Consortium, OAI, the, Chicago

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

Southland Economic Development Corporation, Illinois Manufacturing Extension Center and the Chicago Federation of Labor.

**Grantee:** Symbol Job Training Inc. (Northeast Region)

**Company:** Rimtec Corporation, Chucking Machine Products, Pioneer Service, Inc., Groth Mfg, Triangle Package Machinery Company, Tomenson, Zeman Mfg Company, Midland Mfg, and CNC Technology Consulting and Training

**Award Amount:** \$250,000

**Project Summary:** Symbol will provide skills training in CNC Programming, Setup and Operation, career development for 30 people who are WIOA eligible dislocated worker or adults with 28 (95%) earning 3 NIMS credentials and 25 (85%) obtaining employment at a manufacturing company in Cook, Lake or DuPage County. The grantee will recruit, assess, train and place the program participants – providing 96 hours of training over 16 weeks. Symbol maintains a network of over 100 manufacturing companies in the Chicago metropolitan area and has a track record for placing program graduates.

**Grantee:** Prairie State College (Chicago Metropolitan Area - South Suburbs)

**Company:** KLLM Transport Services, Dolton Medical Center

**Award Amount:** \$250,000

**Project Summary:** This project will serve more than 23 WIOA eligible dislocated workers and adults by piloting a pre-apprenticeship advanced Healthcare Bridge Program to expose students to medical terminology, computer skills, career readiness, etc. Depending on career path participants chooses, credentials earned may include, Certified Medical Assistant, Pharmacy Technician, or Medical Billing and Coding. TDL training component includes enrolling a portion of the participants in classroom training to obtain their Class A CDL license.

**Grantee:** Moraine Valley Community College (Chicago Metropolitan Area - South Suburbs)

**Company:** U of I Hospital & Health System, Advocate Health Care, Stroger Hospital

**Award Amount:** \$200,000

**Project Summary:** The project includes both work-based training and incumbent worker training for a total of 30 participants in the Healthcare industry. It will support recruitment and training of 15 WIOA eligible adult candidates to fill positions as medical schedulers. Moraine Valley will target individuals with disabilities and the long-term unemployed working with the IDHS Harvey Office. Training participants will be trained as a Certified Medical Administrative Assistant. The project will support incumbent worker training for 30 team leaders, supervisors, and assistant directors in business leadership and performance management.

**Grantee:** Chicago Women in Trades (Chicago / Cook County)

**Company:** Turner Construction, Access United CFL/United Way of Metro Chicago, St. Paul Church of God in Christ Community Development Ministries, Chicago Regional Council of Carpenters, OAI, IBEW/NECA Technical Institute and KRA Corp.

**Award Amount:** \$400,000



**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**Project Summary:** The applicant will provide pre-apprenticeships training with the goal of developing 75 WIOA eligible adults with registered apprenticeships in construction. Chicago Women in Trades is part of a consortium of partners that include: Lakeside Alliance, the IBEW-NECA Technical Institute, the Chicago Regional Council of Carpenters, the KRA Corp. Westside American Jobs Center, OAI, Inc., St. Paul Community Development Ministries and Access United, all committed to ensuring that workforce goals on of the Obama Presidential Center are accomplished in a way that has a sustained impact on the lives of low income residents and the diversity of the industry's workforce. The innovative approach in targeting low-income and women of color for participation provides opportunities that many in this population do not know exists. All partners, including the Lakeside Alliance, will extensively promote the project and provide career education throughout targeted South and West side communities, creating a database of unemployed union members, and offering aspiring tradesmen and women the opportunity to evaluate the qualifications, enroll in trade specific or short-term test preparation programs and/or take advantage of comprehensive pre-apprenticeship training.

**Grantee:** Skills for Chicagoland (Chicago / Cook County)

**Company:** Walgreens, Freedman Seating Company

**Award Amount** \$300,000

**Project Summary:** Skills for Chicagoland's Future will meet the hiring needs of committed employer partners by placing 54 WIOA-eligible dislocated workers and young adults into entry-level jobs with committed business clients and identifying opportunities for defined pathways into middle-income careers through the Pivot to Success program. A critical program component is intensive support of employer partners in building their career pathways, identifying training to support workers in moving along those pathways and securing prepared candidates to enter work for those companies. Skills will assess both the business requirements of each occupation and the needs of the youth candidates to determine the level and extent of supports needed. Services provided by all involved partners include assessment of each candidate's skills, planning and facilitation of job readiness "boot camps," job placement, and mentoring and ongoing supportive services as needed during the candidates' participation, which will include entry-level work and education/training concurrently. Skills will partner with City Colleges of Chicago and other education/training partners as requested by employer partners to deliver a variety of education and training programs customized to each company's career pathways. Pilot companies have already committed to pay the entire cost of participants' pursuit of relevant degrees and certifications.

**Grantee:** Institute for Latino Progress (Chicago - Southwest Side)

**Company:** Advocate Healthcare, Alden Town Manor, Presence Health

**Award Amount:** \$250,000

**Project Summary:** Over 2 years Instituto will serve 15 WIOA eligible adults enrolled in the Instituto College Associates Degree in Nursing program. The applicant has requested funding to support a healthcare bridge program in a Certified Nursing Assistance (CNA) training program. These programs provide a solution to the ongoing nursing shortage and the need for bilingual healthcare profession to strengthen the industry. Since the inception of Instituto's career pathways program in 1997, the organization has enrolled more than 4,700 students. During the last three years the program completers have achieved a 98% credentialing rate and an 84% job placement rate.

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**Grantee:** National Able Network (Lake County)

**Company:** Various IT Companies in the Northeast Region

**Award Amount:** \$300,000

**Project Summary:** National Able Network, Inc. (Able) will serve 32 WIOA eligible low-income adults and dislocated workers residing in Lake County, Illinois build career pathways in the information technology industry during a 12-month grant period. Able will partner with Lake County Workforce Development to scale its public/private collaboration and offer Able's highly-successful IT Career Lab program which helps individuals obtain globally-recognized certifications and transition into career pathways in the information technology industry. Certifications include: Cisco Certified Entry Networking Technician, Cisco Certified Network Associate, Microsoft Certified Professional and Microsoft Certified Solutions Associate.

**Grantee:** St. Augustine College (Chicago / Northeast Region)

**Company:** Second Federal, Primrose Candy Co., Polar Hardware Manufacturing Company, Near North Health Service Corporation, Montana Metal Products, Howard Brown health Center, Gareda Home Care Services, Community Health Partnership of Illinois, Chips Manufacturing, ASI, Inc., A & R Screening, ABS Graphics, Inc

**Award Amount** \$500,000

**Project Summary:** Project seeks to avert the future layoff of more than 423 incumbent workers employed at 12 employers located throughout the State of Illinois. The employers are in Cook, DuPage, Kane, DeKalb, and Will Counties. The training proposed in this application is necessary to avert future employee lay-offs. Lay-off aversion indicators applicable to the participating companies are: Industry/Market Trends, Workers Do Not Have Necessary Skills, and Changes in Management Philosophy. It is expected that 90% of participants will successfully complete their training programs, and that 90% of participants will retain employment after the completion of training.

**Grantee:** Danville Area Community College (East Central Region)

**Company:** IMIN Network

**Award Amount:** \$250,000

**Project Summary:** The project will provide up to 100 incumbent workers across 20 companies with certification programs and implementation assistance to attract and retain employees who can contribute to the companies' competitiveness, growth and success. The project will also provide up to 20 WIOA eligible dislocated workers participants with certificate training in Manufacturing Skills, guaranteeing interviews with IMIN Network Employers upon completion. The project will support the expansion of an employer lead consortium in Vermillion, Champaign, Iroquois, Ford and Piatt Counties. The partnership network includes: Vermillion Advantage, Vermillion County Works, and the Illinois Manufacturing Excellence Center.

**Grantee:** Illinois Business Innovation Services (Chicago Metropolitan Area)

**Company:** Various Companies in Manufacturing, IT, and Healthcare

**Award Amount:** \$350,000

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**Project Summary:** Illinois BIS will train more than 897 incumbent workers with more than 20 companies during this project. This project will promote job retention of incumbent workers by providing skills upgrade training through a continuous improvement approach that addresses competitive challenges faced by organizations, through the implementation of quality initiatives designed to have company-wide impact (i.e. lean operations, six sigma, innovation or global strategy methods, quality standards) and specific technical skills training to supplement internal continuous improvement.

**Grantee:** Safer Foundation (Chicago / Cook County)

**Company:** Battaglia Industries, RTP Corp.

**Award Amount:** \$250,000

**Project Summary:** Safer proposes to serve 10 WIOA eligible adults to obtain a construction industry credential. Safer Foundation will provide post-release case management, wraparound services and pathways to construction industry apprenticeship opportunities for people with criminal records, returning to or residing in disproportionately high re-entry Chicago communities. In partnership with ABCIL and Safer's own RTP Construction, prospective apprentices will receive 16 weeks of Safer services including intake, assessment, job readiness, career coaching, and intensive basic skills education in preparation for construction training. ABCIL and RTP will deliver classroom, lab and on-the-job training and work experience in NCCER Core and Level 1 Carpentry and Level 1 Electrical training modules as well as OSHA 10 that provide credit towards an approved United States Department of Labor Office of Apprenticeship Registered Apprenticeship in Construction. [Note that this applicant has a current Apprenticeship USA grant that supports this program]

**Grantee:** Southern Illinois University Edwardsville (Metro East St. Louis Area)

**Company:** E. St. Louis Housing Authority, SiHF Healthcare, Southwest Leadership Council, St. Louis Regional Chamber

**Award Amount:** \$238,671

**Project Summary:** The applicant will work in partnership with Local Workforce Areas 22 and 24 to recruit 250 prospective participants; conduct intake, assessment, and pre-screening with 100 participants; have 80 participants attend an orientation; facilitate personal and professional development activities for 60 participants. The grant will result on the training and place of 45 WIOA eligible adults in permanent employment; and enroll 15 participants in post-secondary education.

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**YOUTH CAREER PATHWAYS GRANTS**

**Grantee:** Business and Career Services (Chicago - Auburn Gresham, Englewood, Austin)

**Company:** Quality Hinges, a Division of Supreme Hinge, Chicago Magnesium Casting Co., Metraflex, Whiting Corp, SET Enterprises, People Against Dirty, and Food and Paper Supply

**Award Amount:** \$427,771

**Project Summary:** Business and Career Services will partner with Richard Daley College to train 48 individuals in the manufacturing industry particularly in the welding occupations. This project will focus on out-of-school youth on the west side of Chicago in the Austin community and on the south side in the Auburn Gresham/Englewood community. The training credentials include OSHA and Forklift for all participants and Welding for a selected group of participants.

**Grantee:** Skills for Chicagoland's Future (Chicago Metropolitan Area - West/South Cook County)

**Company:** Walgreens, McDonalds (Businesses will pay for participants training/education from Harold Washington College.)

**Award Amount:** \$300,000

**Project Summary:** Skills for Chicagoland's Future will partner Walgreens, McDonalds and Harold Washington College to deliver the *Pivot to Success Program*. Walgreens & McDonalds are committed to hiring candidates through the program, supporting them while they simultaneously work and attend school, and guiding them along the career pathways mapped at their individual companies. The training credentials include an Associate Degree in Business from Harold Washington.

**Grantee:** Peoria Public Schools (Peoria Metropolitan Area)

**Business:** Ruyle Mechanical, Morton Industries, and City of Peoria (Work Based Learning)

**Award Amount:** \$213,721

**Project Summary:** Peoria Public Schools will partner with Goodwill, ABC and Illinois Central College to provide forklift, NCCER and OSHA 30 training to WIOA eligible high school senior. Peoria Public Schools will link 30 youth students with occupations in the construction sector. Participants will have work-based learning opportunities with various companies throughout the Peoria region. The training credentials include CPR and First Aid, OSHA 30, Forklift Operator Certificate, High School Diploma and NCCER by various program partners.

**Grantee:** Erie Neighborhood House (Chicago - West Town, Humboldt Park, Little Village)

**Company:** SPM, Dearborn

**Award Amount:** \$195,244

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**Project Summary:** Erie Neighborhood House is partnering with Wilbur Wright Community College to provide training to 25 youth in the manufacturing field. The overall goal of the project is to connect the immigrant and DACA youth population with post-secondary education and in-demand jobs in the Manufacturing sector.

**Grantee:** Metropolitan Family Services (Chicago - Northwest Side)

**Company:** Chicago Metal Supply, GSG Consultants, Old Veteran Construction, Paschen & Associates

**Award Amount:** \$250,000

**Project Summary:** Metropolitan Family Services through its' North Center will collaborate with St. Augustine College to train 40 out of school youth in construction. This program will occur over the course of 21 weeks. Participants will receive educational instruction, occupational skills, life skills, case management, counseling, leadership and workforce development training. The training credentials include: OSHA 10, OSHA 30, First Aid/CPR, National Center for Construction Education and Research (NCCER) Core Carpentry. Participants are also being trained in NCCER Your Role in the Green Environment, a curriculum approved by the US Green Building Council, which delivers fundamental instruction in the green environment, green construction practices, and green building rating systems.

**Grantee:** Opportunity Advancement Innovation (OAI) (Chicago's South Suburbs)

**Company:** JJM Industries KPG Co. Chicago Magnesium, Triton, Molex

**Award Amount:** \$250,000

**Project Summary:** OAI will work in partnership with Bloom and Rich Townships to reach in and out-of-school youth through their manufacturing program. This program will serve 32 youth from south cook county. During the program the participants will obtain their NIMS credential from Prairie State and Bloom High School. The training credentials include: 2 NIMS-Level 1 & 2 (MMS-Materials, Measurements and Safety) (National Institute of Metalworking Skills which =8 college credits), CNC (Computer Numerical Control), all students will get: OSHA and Forklift Training.

**Grantee:** Asian Human Services (Chicago / Cook County)

**Company:** Presence Health

**Award Amount:** \$250,000

**Project Summary:** Asian Human Services will collaborate with Chicago Community Learning Center to train and certify 30 out of school youth as Certified Nursing Assistant and Phlebotomy Technicians. Once training is completed every youth will have the opportunity to interview with Presence Health. The training credentials include: C.N.A., Phlebotomy Technician, and CPR Training

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**WIOA STATEWIDE INNOVATION GRANTS**

**Grantee:** Alternatives, Inc. (Northeast Region)

**Project Type:** Innovation / Capacity Building

**Award Amount:** \$69,099

**Project Description**

Alternatives, Inc. will administer a planning grant to support the development an information technology (IT) apprenticeship model. Through conversations with other program leaders and technology experts, Alternatives will grow the network of technology industry partners and update the old technology program model to consider important factors such as: cohort size, industry-standard accreditations, integrating wraparound services and case management, appropriate training and apprenticeship timeline, and post-program responsibilities to our program alumni. The proposed research and pilot process will span 12 months. The resulting program will initially launch with a North Side focus, with the intent to be replicable at Alternatives South Side, Washington Park site in later iterations.

**Grantee:** OAI, Inc. (Northeast Region)

**Project Type:** Innovation Pilot

**Award Amount:** \$350,000

**Project Summary:** OAI and workforce partners will test the concept of a state-wide internship matching program through developing a user-friendly web platform and registering 80 young adults into the INTERNMATCH.COM portal and assisting them to develop their profiles. The consortium also aims to serve 50 manufacturers by registering them into the platform and assisting them to match their intern openings to young adults. The consortium also aims to implement the highly successful Mentor Matching Engine (MME) in the South Cook County region amongst in-school youth participating in the regional High School Southworks Robotics Olympics and their company sponsors. Partners in the project include: Business and Career Services, the Calumet Manufacturing Industry Sector Partnership, the Chicago Southland EDC, LWIA 7, the Illinois Science & Technology Coalition and 3Seeds Mentoring Group.

**Grantee:** Heartland Human Care Services (Statewide)

**Project Type:** Innovation / Capacity Building

**Funding Requested:** \$200,000

**Project Summary:** Heartland Human Care Services will provide financial literacy & coaching technical assistance to WIOA Eligible Training Providers. Financial education trainings for 375 agency staff members across identified partners and regions of the state. 300 of those receiving financial education training will receive an additional training on financial coaching. Heartland Human Care Services also proposes to engage those who attend training throughout the grant term in a 'Learning Community', developed as a series of monthly conferences calls and regular webinars to extend the reach and length of this technical assistance.

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

**Grantee:** Technology & Manufacturing Association (Northeast Region)

**Project Type:** Innovation Pilot

**Award Amount:** \$249,980

**Project Summary:** The Technology & Manufacturing Association will develop and pilot a Manufacturing Career Awareness and Pathway Development program for high school students, Manufacturing Apprenticeship Training Awareness and Expansion, and Partnership Development between workforce providers/community-based organizations and TMA members. Five goals of this project and their anticipated outcomes are:

- Create a marketing and outreach campaign about manufacturing careers and training opportunities. Outcomes: Expanded awareness about manufacturing programs, training opportunities, manufacturing career pathways, and manufacturing apprenticeship programs to encourage more job seekers to consider careers in manufacturing.
- Develop a structured Career Awareness and Pathway program that includes a hands-on training capstone activity. Outcomes: A structured and formalized Career Awareness and Pathway model that includes hands-on training and can be replicated with other population groups.
- Pilot the Career Awareness and Pathway program and make modifications to incorporate program improvements. Outcomes: A strengthened Career Awareness and Pathway model that has been tested and modified to improve identified shortcomings and include necessary updates.
- Expand U.S. DOL Apprenticeship Training awareness and utilization with TMA member companies. Outcomes: Increased awareness and participation by TMA member employers in the Registered Apprenticeship Programs and explore the possibility of including a distance learning option in the current apprenticeship program.
- Initiate and expand partnerships to create ongoing pipeline of potential manufacturing employees. Outcomes: Expanded pipeline of job seekers interested in manufacturing careers.

**Grantee:** Chicago Jobs Council (Statewide)

**Project Type:** Innovation / Capacity Building

**Award Amount:** \$200,000

**Project Summary:** The Chicago Jobs Council will partner with Young Invincibles to increase the number of service providers that actively use apprenticeships. Key activities:

- Develop and deliver Intro to Apprenticeship workshops to CBOs and other workforce agencies to generate interested potential partners
- Develop and deliver a Partners in Apprenticeship workshop for up to 40 organizations
- Develop a framework for an expanded Illinois apprenticeship partner network
- Develop recommendations for sustainability, standard partner qualifications, integration into the broader apprenticeship system and workforce and adult education systems.

**Grantee:** Greater Oak Brook Chamber of Commerce (Northeast Region)

**Project Type:** Innovation Pilot / Capacity Building

**Award Amount:** \$74,000

**Project Summary:** The Chamber will expand an innovative talent pipeline development project with several regional businesses and Willowbrook High School. The program includes private sector mentors

**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

that provide challenge projects to teams of high school students while also raising student awareness of the need to develop essential employability skills. Much of the activity takes place in the classroom but students also visit actual work sites to help their understanding of the issues they are attempting to address in their specific team challenges. Along with refining the model, the Chamber and its business partners will develop a how-to guide and toolkit that could easily be adopted and scaled by other businesses, associations and schools to adopt business driven, career pathway program within their own communities.

**Grantee:** Roseland Franklin University (Northeast Region)

**Project Type:** Innovation Pilot

**Award Amount:** \$188,300

**Project Summary:** The Grantee will work with LWIA 1 (Lake County) to focus on creating incumbent worker training programs for in-demand jobs that lead to job retention and advancement through skill/career pathways in the healthcare industry. The project partners will evaluate the current Walgreens pharmacy technician program and provide additional training and support to help incumbent workers pass the Pharmacy Technician Certification examination (PTCB). Pharmacy technician training curricula for the PTCB certification will be redesigned based on the Walgreens environmental scan leading to the PTCB certification. This will include development of role-specific clinical and technical skill training modules and industry-recognized certificates for common employability skills.

**Grantee:** Literacy DuPage (Northeast Region)

**Project Type:** Innovation pilot / Priority population

**Award Amount:** \$199,700

**Project Summary:** Literacy DuPage will develop Incumbent worker training for improved English proficiency. The project will create customized *English as a Second Language* training for up to 55 workers at 4 companies in DuPage County and evaluate the impact. The applicant will work with Greencore USA, Choose DuPage, the Wheaton Chamber of Commerce, LWIA 6, to identify additional companies to participate in the pilot. The potential of this innovation project is to determine the impact of ESL training customized to specific business requirements.

**Grantee:** TEC Services (Northeast Region)

**Project Type:** Sector Partnership

**Award Amount:** \$747,700

**Project Summary:** TEC Services, in conjunction with the Workforce Partners of Metropolitan Chicago (WPMC), proposes a regional incumbent worker demonstration project that uses existing data as well as direct engagement with employers and other partners to gain a better understanding of needs and opportunities, begin at a high level and drilling down to individual practices and collective talent needs. This will prepare WPMC to develop a practical, on-the-ground solutions to Transportation, Distribution and Logistics (TDL) workforce challenges that fit the real-time context of actual employers and serves job seekers in the Northeast Economic Development Region (NEEDR). The TEC Services and the



**APPENDIX I - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2017 NONFORMULA GRANTS (7-1-17 to 6-30-18)**

Workforce Partners of Metro Chicago propose to implement the recommendations of the Illinois Workforce Innovation Board TDL Task Force Reports from 2006 and 2017. Key goals include:

- Understand the TDL sector from a data perspective: employers, current workforce, and
  - potential supply side availability.
  - Catalogue Promising Practices in TDL recruitment, hiring and employee retention.
  - Establish industry career pathways for multiple occupations.
  - Prepare an Industry Career Awareness Campaign for job seekers.
  - Pinpoint employer “pain points,” or collective talent needs and prepare to address them.
  - Develop Regional Business Services Teams (at the Title I level and then with Core Partners).
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**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**APPRENTICESHIP EXPANSION GRANTS**

**Grantee:** ManTraCon Corp

**Project Type:** Intermediary and Navigator

**Sector:** Manufacturing, Healthcare, TDL

**Award Amount:** \$ 156,978

**Project Summary:** Acting as Apprenticeship Navigator, ManTraCon will oversee a project team tasked with mapping existing resources and identifying gaps in development of apprenticeships as well as other talent pipeline challenges in the southern region. The Navigator team will engage 15 new businesses and register 4 new apprenticeship programs. An Apprenticeship Coordinator will be hired to coordinate activities across the region. Transportation issues are one of the largest barriers to employment in the region and this project will work to improve the ability to utilize public transportation as a reliable means of getting to and from work. As an Apprenticeship Intermediary, ManTraCon will enroll 10 apprentices in 3 different programs as CNC Operator & Programmer, Industrial Technician/Elevator Mechanic and Phlebotomy. ManTraCon plans to work in collaboration with current partners to discuss apprenticeships with several employers in the region whom they've identified in their proposal.

**Project Partners include:** John A. Logan College (Apprenticeship Sponsor) Rend Lake College (DOL approved Intermediary), Shawnee Community College, Southeastern Illinois College, IDES Business Services Team, Special Mine Services – CNC (Employer), Phoenix Modular – Industrial Tech/Elevator Mechanic (Employer)

**Grantee:** Cook County Bureau of Economic Development

**Project Type:** Navigator

**Sector:** Metal Manufacturing – Primary Metals; Fabricated

**Award Amount:** \$140,000

**Project Summary:** The applicant is the lead organization for the Chicago Metro Metals Consortium (CMMC). Through its existing network of employers and partners, this project will engage 40 new businesses to widen the network of apprenticeship sponsors and serve as a steward for improving apprenticeship readiness by working with schools and training organizations to promote careers in manufacturing to young people. CMMC will expand its current role as a connector for both partners and manufacturers and serve as an apprenticeship champion with technical expertise to promote and expand apprenticeships in the region and provide on-on-one technical assistance. This multi-year, long-term project will be sustained with the help of the Chicago Cook Workforce Partnership. As a sub-recipient of the Illinois Defense Industry Adjustment Program Phase II grant, the applicant will leverage \$166,820 for this project to identify and understand the expansive supply chain for defense manufacturers in the Chicago region using the mapping tool created during Phase I of the defense industry program to identify defense manufactures in the Chicago region with whom to outreach and promote apprenticeships.

**Project Partners include:** Chicago-Cook Workforce Partnership, Chicagoland Southland Economic Development Corporation (CSEDC), OAI, Business and Career Services, Inc., Chicago Federation of Labor,

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

Manufacturing Renaissance, Daley College, Calumet Area Industrial Commission, Prairie State College, German American Chamber of Commerce, Calumet Manufacturing Industry Sector Partnership (CMISP)

**Grantee:** Calumet Area Industrial Commission

**Project Type:** Intermediary

**Sector:** Manufacturing – Industrial Maintenance

**Award Amount:** \$250,000

**Project Summary:** This project builds on CAIC's capacity as a facilitator of manufacturing apprenticeship and pre-apprenticeship programs on Chicago's south side and south suburbs. This project will develop Industrial Maintenance apprenticeships and pre-apprenticeships for a consortium of regional business partners. The project will enroll 20 individuals in Registered Apprenticeship programs, 30 in pre-apprenticeship programs. Four new RA programs will be developed, and two existing RA programs will be expanded. As entry-level machine operators and assemblers move up the career path with further training, CAIC anticipates providing employers with potential employees to fill the open positions. Prairie State College conducts the required classroom training and each employer handles the OJT component with Journey-workers serving as trainers. In addition, working with Daley College as a sponsor to establish apprenticeships to aggregate small employer needs.

**Project Partners:** Daley College, Prairie State College, South Suburban, Moraine Valley, OAI, South Suburban Mayors & Managers Assoc., JARC, Gelita, USA (Calumet City) Chicago Magnesium Casting (Blue Island) Tower Automotive (12350 South St., Chicago) Flex-N-Gate (2924 E. 126<sup>th</sup> St. Chicago), Keystone-Calumet, Inc. (Chicago Heights) Agrati, Inc (Park Forest).

**Grantee:** Accreditation Council for Pharmacy Education

**Project Type:** Navigator

**Sector:** Healthcare – Pharmacy Tech; Advanced Pharmacy Tech

**Award Amount:** \$208,900

**Project Summary:** This project will convene community pharmacy and health care system employers and practitioners in Cook and Lake Counties to educate about and support apprenticeship programs for Pharmacy Technicians. The pilot program focuses on designing and implementing a non-registered apprenticeship for pharmacy technicians and will seek US DOL approval for an Advanced Pharmacy Technician Registered Apprenticeship at the end of the grant period. New standards for Pharmacy Technician education will become effective January 2019, and this project will work with employers to oversee the quality and program design in the entry-level Pharmacy Technician program and to develop a new health system apprenticeship model and career pathway for Advanced Pharmacy Technicians.

**Project Partners:** Northwestern Medicine, College of Lake County, SHINE Pharmacy Technician Program, Talent First, The Institute for American Apprenticeships at Vermont HITEC, Institute for American Apprenticeships (IAA)

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**Grantee:** Lake Land College

**Project Type:** Intermediary and Navigator

**Sector:** Healthcare – Certified Medical Assistant

**Award Amount:** \$200,000

**Project Summary:** Applicant proposes to serve as both Apprenticeship Navigator and Intermediary focusing on the non-traditional sector of healthcare. Each Community College project partner will act as apprenticeship sponsor and provide required technical instruction to develop a Registered Apprenticeship for Certified Medical Assistants. Plans are to recruit 40 apprentices with 34 successfully earning certification. Each CC partner has long-standing relationships with health care employers and through development of sector advisory boards, applicant will work to promote and develop apprenticeship opportunities throughout the region and further enhance the existing infrastructure to support apprenticeship expansion. Thirty new healthcare businesses will be engaged and in-kind and matching funds of \$207, 192 will be provided by the 3 community colleges, Title I, including \$7500 in Title II funds.

**Project Partners:** Lincoln Trail College and Kaskaskia College (sub-recipients), LWIA 23, CEFS Economic Opportunity Corp., Sarah Bush Lincoln Health System (Mattoon) Carle Hospital System (Mattoon) HSHS St. Anthony (Effingham) Fayette County Hospital.

**Grantee:** St. Clair County Intergovernmental Grant Dept.

**Project Type:** Intermediary and Navigator

**Sector:** Manufacturing, Healthcare

**Award Amount:** \$400,000

**Project Summary:** This project managed by the St. Louis Metro East Apprenticeship Consortium will serve 9 counties and is focused on RAs in Healthcare (Certified Medical Assistant) and Manufacturing (Refinery Operator). Working as an Intermediary, the applicant will serve 15 WIOA eligible apprentices with technical instruction provided by Lewis and Clark Community College and OJT delivered by employer partners National Corn-to-Ethanol Research Center, Center Ethanol and Green Plains. In addition, consortium will partner with SIHF Healthcare on a pilot apprenticeship incumbent worker program for Certified Medical Assistants. The project plans to recruit lower-skilled minimum wage incumbent workers as participants and provide onsite training at the workers place of employment. As a Navigator the Consortium will work with more than 19 employers, community-based organizations and economic development organizations to raise awareness and foster engagement in the apprenticeship model by developing a regional protocol for outreach, survey of employers and sector-targeted Apprenticeship Awareness Campaigns.

**Project Partners:** Lewis and Clark Community College, Southwestern Illinois College, SIUE, National Corn-to-Ethanol Research Center (NCERC) at SIUE, SIHF Healthcare, Green Plains, Antolin Nashville, LWIAs 21, 22 and 24 – EDR 9 Regional Partnership

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**Grantee:** Prairie State College

**Project Type:** Intermediary

**Sector:** Manufacturing, TDL, IT

**Award Amount:** \$200,000

**Project Summary:** This project will serve 55 participants through pre-apprenticeship and apprenticeship programs across three industry sectors offering career pathways in Manufacturing, IT and TDL. Plans are to expand two existing RAs as well as expand two existing pre-apprenticeship programs, including:

- IT Apprenticeship Program: 15 participants
- Industrial Maintenance Mechanic Apprenticeship Program: 10 Participants (Manufacturing)
- Maintenance Technician Apprenticeship Program: 15 participants (Manufacturing)
- CDL Apprenticeship Program: 15 participants expand (TDL)

In partnership with Calumet Area Industrial Association, Prairie State will work to expand the Industrial Maintenance apprenticeships to incumbent workers for a minimum of 2 employers. In addition, a Maintenance Technician Apprenticeship program will begin in Fall 2019 offering dual credit courses in manufacturing technology. Working with employer partner KLLM, Prairie State's Driving Academy will provide instruction for CDL and KLLM guarantees employment.

**Project Partners:** Calumet Area Industrial Commission, National Able, LWIA 7, LWIA 10, Alsip Mini Mill, Calumet Lift Truck Service, Chicago Magnesium Casting Co., Cook County Bureau of Economic Development, Flex N Gate, Gelita, KLLM Transport Services

**Grantee:** LWIA 14 – Western Illinois Works

**Project Type:** Intermediary and Navigator

**Sector:** Manufacturing, Healthcare, TDL

**Award Amount:** \$200,000

**Project Summary:** Western Illinois Works (WIW) has been approved by US DOL as an Apprenticeship program intermediary. For this project WIW will form Apprenticeship teams in each of 3 "sub-regions" within the EDR focused on uncovering hiring/retention challenges for employers, strengthening the talent pipeline and raising awareness of pre-apprenticeship and apprenticeship programs to employers in the region. Project will recruit five new employers to participate in apprenticeship programs – four Registered Apprenticeship and one non-registered apprenticeship. Community College partners will provide required technical instruction for CDL Apprenticeship as well as CNC and Welding Apprenticeships and employer partners will provide OJTs. Ten individuals will be recruited and enrolled in Registered Apprenticeship programs and 12 incumbent workers will be served.

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**Project Partners:** John Wood Community College, Carl Sandburg College, Spoon River College, DOT Foods (Mt. Sterling), Kohls Wholesale (Quincy), Pegasus (Galesburg), Midstate Manufacturing (Galesburg) and Manchester Tank (Quincy)

**Grantee:** City Colleges of Chicago

**Project Type:** Intermediary

**Sector:** Manufacturing

**Award Amount:** \$200,000

**Project Summary:** City Colleges will take the lead in this demonstration project by leveraging apprenticeship expertise and employer connections of project partners to expand manufacturing apprenticeships with Chicago employers focusing on Industrial Maintenance and CNC programs. With employer partners, the project will establish work-based learning activities and processes as well as pre-apprenticeship programs. Classroom instruction will take place at Daley College and Wright College. The project will serve 40 participants and work to develop pre-apprenticeship programs that will support the established apprenticeship program. As part of the sustainability plan, CCC will capitalize on the infrastructure and “next-generation” partnership of this project to roll out further expansion of Apprenticeship programs to other network schools within the CCC system.

**Project Partners:** Calumet Area Industrial Commission, Manufacturing Renaissance, Cook County Bureau of Economic Development, CCWP, E&ES, Donson Machine, Pepsico, American Gear Manufacturing Association, BSD Industries (CBO providing Bridge programs)

**Grantee:** TEC Services Consulting

**Project Type:** Navigator

**Sector:** Manufacturing, Healthcare, TDL, IT

**Award Amount:** \$400,000

**Project Summary:** Applicant proposes to hire three technical apprenticeship experts to build regional capacity. A regional Project Advisory Committee will help guide the project partners including the creation of a regional website/database organized by sector with the Workforce Partners of Metropolitan Chicago (WPMC). This password protected database will be designed as a resource with employer contacts, current trends and other significant data. Armed with this new data, applicant will work with employers, intermediaries, LWIA Business Service Teams, DOL apprenticeship staff and other partners to design apprenticeship programs in a manner that is effective and thoughtful. Information gathering and sharing as well as relationship building activities will also include employer surveys, feedback on best practices etc. The 3 technical experts will eventually train 25 additional business services reps to sustain the work they begin with this project.

**Project Partners:** Workforce Partners of Metropolitan Chicago (WPMC) Business Services Teams from all EDR 4 LWIA's

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**Grantee:** National Able

**Project Type:** Intermediary

**Sector:** IT

**Award Amount:** \$350,000

**Project Summary:** Applicant will enroll 20 individuals in an IT Registered Apprenticeship program with 18 earning journey-worker status in either one of two IT occupations—Network Support Specialist or Systems Administrator. Individuals will be interviewed and have a hiring commitment from an employer prior to the start of classroom training. Participants will earn 4 certifications from Microsoft and Cisco. Bridge programs and supportive services are available. Training takes place in 4 locations: 567 W. Lake St., Chicago; Lisle, Waukegan and Palatine. Upon certification, graduates are placed in subsidized employment as apprentices for 12 to 16 weeks, followed by OJT, until shifting to unsubsidized employment for final 3 months of apprenticeship. In addition, applicant proposes to convene an “Apprenticeship Training Committee” with eight businesses to develop and regulate apprenticeship standards within IT. Able plans to expand the employer base for IT apprenticeships with the idea of creating a backfill or “talent pipeline” for IT positions.

**Project Partners:** LWIA 1 and 6, Keystone Alliance 1925 N. Clybourn, Chicago; Heartland Alliance 208 S. LaSalle, Chicago; Net56 21805 W. Field, Deer Park

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**TALENT PIPELINE GRANTS**

**Grantee:** Kankakee County (LWIA 11)

**Project Partners Include:** Kankakee County, LWIA 11 acting as the Illinois Talent Pipeline grantee and providing IWTS data entry, while CSL Behring is providing 50% employer matching funds and contracting with Siemens Controls / Werum Automation as the training provider.

**Award Amount:** \$216,331.80

**Project Summary:** The project proposed by Kankakee County (LWIA 11) provides incumbent worker training to approximately 30 employees of CSL Behring's 1,600 Kankakee County workforce. CSL Behring is a biopharmaceutical manufacturer producing plasma-derived and recombinant therapeutic products and has a Pennsylvania headquarters and total employees of 20,000. Per a 2018 article in Intersect Illinois magazine, the CSL Behring expansion project has the biggest impact in Illinois over the past year. CSL Behring is building a 1.8 million square foot campus, investing well over a billion dollars in capital improvement and creating thousands of new jobs. The target incumbent worker population of about 30 employees includes engineers, control project leads, control engineers, and automation project leads. LWIA 11's prior experience with CSL Behring includes a 2016 Illinois Talent Pipeline grant for recruiting and placing 36 dislocated workers in on-the-job training. The 2016 grant funds of \$500K were fully expended and the 36 individuals are still employed at CSL Behring (100% Retention rate).

**Grantee:** McHenry County Workforce Network

**Project Partners Include:** McHenry County College providing outreach, feedback, coaching, project coordination, oversight, monitoring and reporting, the 22<sup>nd</sup> Judicial Circuit Court providing participant referral, outreach, feedback, and partnership support, Illinois Manufacturers Association Education Foundation providing outreach, funding for 6 participants, direct participation, and feedback, the McHenry States Attorney's Office providing outreach, coaching, feedback, and referrals, 4 area employers providing program development assistance, content assistance, outreach, 3 apprenticeships and 4 work-based learning program opportunities.

**Award Amount:** \$195,538

**Project Summary:** The Manufacturing pre-apprenticeship program proposed by McHenry County Workforce Network (MCWN) will provide a career pathway for underserved populations to up-skill into a Registered or Non-Registered Apprenticeship program and/or directly into permanent employment with a local employer. As area employers have been having increased difficulty finding qualified job applicants, they are turning to the workforce system and over-looked labor pools such as opportunity youth and returning citizens. MCWN will recruit from the at-risk young adults and returning citizens participating in its current Workplace Readiness courses. 20 participants will be served. 14 are funded from the grant and 6 are funded through the Illinois Manufacturing Association (IMA). The program will serve the employers and job seekers in Local Workforce Area 2 and the program has the potential to be shared with other LWAs within Economic Development Region 4, and with the state. MCWN is the Title 1B administrator for LWA 2 and has successfully administered federal workforce programs for over 45 years.

**Grantee:** A Safe Haven Foundation

**Project Partners Include:** MOUs with KRA Career Services providing IWDS co-enrollment and WIOA eligibility determination, Near West American Job Center at Pilsen providing client referrals, assessment



## **APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

and TABE testing services to clients with barriers to employment. Job-seeker services are also provided. Eight employers have signed MOUs to hire program participants as needed.

**Award Amount:** \$175,050

**Project Summary:** The project proposed by A Safe Haven Foundation (ASHF) will provide 30 justice-involved adults, both men and women, with subsidized Work-Based Learning in Gas Metal Arc Welding (Manufacturing Sector), the increasingly in-demand credential: American Welding Society (AWS) Certification, together with literacy, job readiness, support services, career job placement and retention services. The ASHF welding program takes place in a facility adjacent to ASHF's main location. Upon entry, 100% of the ASHF client population is homeless or has no place to stay. ASHF has over 20 years' experience preparing Adult ex-offenders. ASHF gets client referrals from the Illinois Department of Corrections, Cook County Sheriff's Office, Department of Child and Family Services, Illinois Department of Juvenile Justice, Illinois Department of Family and Support Services, emergency responders, shelters, hospitals, the Veterans Administration, probation officers, and substance abuse treatment programs.

**Grantee:** Associated Builders & Contractors, Inc. – Illinois Chapter (ABCIL)

**Project Partners Include:** MOUs with 9 employers committing to 3-7 permanent hires and additional hires as needed, Real Time Relief providing recruiting, Safer Foundation providing placement services, Lake County Workforce Development providing recruiting, Waukegan Housing Authority providing housing, Project H.O.O.D. Community Development Corp. providing recruiting.

**Award Amount:** \$305,500

**Project Summary:** The project proposed by ABCIL will provide Construction Sector paid apprenticeship training through ABCIL's Community Builders (CB) Apprenticeship Training Program now active across 72 ABC Chapters nationally. ABCIL will train 30 participants in 2 cohorts. Each cohort will be recruited in partnership with Illinois Department of Employment Security (IDES), Veteran's Affairs offices, Probation Offices, Community-based organizations, and the Local Workforce Innovation Area. Once the individuals have been identified and WIOA eligibility established, these individuals will be trained in the CORE and Carpentry/Electrical Level One in a "boot camp" style, work-based learning program with the selected students attending class five days a week, 8-hour days for up to 12 weeks. They will receive certifications from the NCCER in CORE and Carpentry/Electrical Level One; including their OSHA 10 certification. The individuals who complete this training successfully will be ready to go on the job site as a first-year apprentice and will be able to help meet the workforce demands for the peak time in the construction season. Support Services will be in the form financial support for travel, food, Milestone Achievements, and childcare while in the CB program. Also, all participants will leave with personal protective equipment and a set of tools for their new career with the employers we have within ABCIL's 350+ construction employer membership.

*\*Note additional projects are being negotiated with DCEO and grant applicants.*

**APPENDIX II - ILLINOIS DEPARTMENT OF COMMERCE OFFICE OF EMPLOYMENT & TRAINING  
PROGRAM YEAR 2018 NONFORMULA GRANTS (7-1-18 to 6-30-19)**

**WIOA STATEWIDE INNOVATION PROGRAM**

**Grantee:** LWIA 17 – Champaign County Regional Planning Commission

**Project Type:** Sector Strategies

**Award Amount:** \$350,000

**Project Summary:**

The grant will fund a local Area labor shed and economic analysis that includes Douglas County which will join LWIA 17 to bring the local area into alignment with the Economic Development Region. As submitted, the project will include the development of: 1) a model labor shed and business needs survey tool and associated labor market analytics; 2) an innovative web-based data portal to provide contemporary workforce data for current and prospective employers; and 3) performance indicators and continuous improvement monitoring.

**Grantee:** Rock Island County (LWIA 13)

**Project Type:** Target Population Demonstration Pilot

**Award Amount:** \$400,000

**Project Summary:**

This project will provide training and placement of returning citizens into demand occupations with businesses that are currently hiring returning citizens. Demand occupations include Manufacturing, Construction, Information Technology, and Transportation, Distribution and Logistics. Pre-release services provided at the Life Skills Reentry Center will include integrated, stackable, credential training, including by not limited to, life skills and basic skills education and training resulting in industry recognized credentials.

*\*Note additional projects are being negotiated with DCEO and grant applicants.*

## APPENDIX III - WIOA STATEWIDE ACTIVITY CONTRACT PROJECTS

PARTNER	PROJECT	BUDGET	ACTIVITY
NIU	Implement key components of the OET Strategic Plan	\$ 23,000	DCEO WIOA
NIU	Provide data management and research support for the Unified State Plan	\$ 32,000	IWIB
NIU	Manage the LWIA/EDR Redesignation Project	\$ 31,000	State WIOA
NIU	Facilitate the One Stop System / Certification Policy Work Group, Develop Policy	\$ 5,000	IWIB
NIU	Facilitate the Service Integration Policy Work Group, Develop Policy	\$ 15,000	IWIB
NIU	Facilitate the WIOA Training Policy/ETP Workgroup, Develop Policy	\$ 22,000	IWIB
NIU	Manage the IWIB Information and Technology Committee / Work with the ILDS Team in 2019	\$ 32,000	IWIB
NIU	Provide Research and analysis for the IWIB Evaluation and Accountability Committee in 2019	\$ 50,000	IWIB
NIU	Develop and Submit the WIOA Annual Report for 2019	\$ 10,000	IWIB
NIU	Manage the Integrated Business Services Work Group in 2019	\$ 16,000	IWIB
NIU	Manage Illinois' Apprenticeship Plan and the IWIB Apprenticeship Committee in 2019	\$ 135,000	IWIB
NIU	Facilitate the WRAP Work Group in 2019	\$ 45,000	State WIOA
NIU	Manage the Policy Coordination Group	\$ 9,000	State WIOA
NIU	Manage Priority Population Grant/Program in 2019	\$ 110,000	DCEO WIOA
NIU	Manage Opioid National Dislocated Worker Grants in 2019	\$ 92,000	DCEO WIOA
NIU	Manage National Dislocated Work Grants in 2019	\$ 40,000	DCEO WIOA
NIU	Manage the IWIB Career Pathways for Targeted Populations Committee	\$ 82,000	IWIB
NIU	Provide technical assistance to address remediation issues	\$ 16,000	DCEO WIOA
NIU	Young Invincibles	\$ 35,000	State WIOA
ISU	Develop the key deliverable to support the professional development of the Illinois Workforce Innovation Board (IWIB) - (Task I)	\$ 20,000	IWIB
ISU	Manage the IWIB Evaluation and Accountability Committee in 2018-19 (Task I)	\$ 20,000	IWIB
ISU	Develop key Policy & Procedures for the IWIB (Task I)	\$ 20,000	IWIB
ISU	Facilitate the logistics for Equal Opportunity Training (Task II)	\$ 20,000	State WIOA
ISU	Facilitate the logistics for the US Department of Labor Roundtables (Task II)	\$ 20,000	DCEO WIOA
ISU	Facilitate the logistics for LWIA Governor's Work Based Learning Conference (Task II)	\$ 20,000	State WIOA
ISU	Facilitate the logistics for the Regional Roundtables on Service Integration (Task II)	\$ 20,000	State WIOA
ISU	Facilitate the Logistics and Planning Workgroup for the WIOA Summit in 4/19 (Task II)	\$ 300,000	State WIOA
ISU	Develop On-Line Professional Development Webinar Series (Task II)	\$ 20,000	State WIOA
ISU	Facilitate IWIB Strategic Planning Update	\$ 20,000	IWIB
SIU	Develop, test and implement Illinois workNet Re-design (IGA Task 2)	\$ 115,000	State WIOA
SIU	Execute Illinois WorkNet Maintenance Tasks /Operations (IGA Task1& 2)	\$ 115,000	State WIOA
SIU	Update Workforce Grant Management / NOFO Landing Page	\$ 115,000	DCEO WIOA

## WIOA STATEWIDE ACTIVITY CONTRACT PROJECTS

SIU	Develop, test and implement WIOA Pages / Success Story Enhancements	\$ 115,000	State WIOA
SIU	Support the WRAP Interagency Career Pathways Common Information System (ProPath) workplan	\$ 115,000	State WIOA
SIU	Develop, test and implement service Integration tools in Illinois WorkNet (IGA Task 2)	\$ 115,000	State WIOA
SIU	Develop, test and implement the Illinois Employment Business System on Illinois workNet (IGA Task 1)	\$ 115,000	State WIOA
SIU	Develop, test and implement the Business Hub on Illinois workNet (IGA Task 1)	\$ 115,000	IWIB
SIU	Develop, test and implement the Certified Illinois workNet Advisor Course (IGA Task 2)	\$ 115,000	State WIOA
SIU	Develop and Launch the Chicago Public Library Training Courses (IGA Task 2)	\$ 115,000	State WIOA
SIU	Support WIOA Statewide, Regional and Local Events (IGA Task 3)	\$ 115,000	State WIOA
SIU	Support alignment with relevant WIOA Statewide Innovation Grant projects	\$ 120,000	State WIOA
SIU	Develop WIOA 101 Curriculum Development - WIOA System	\$ 115,000	State WIOA
KEB	Manage the Interagency Team Development in 2018-19	\$ 125,000	State WIOA
KEB	Facilitate and provide research support for the 2020 Unified State Plan Workgroup	\$ 200,000	IWIB
KEB	Facilitate the WIOA Interagency Governance Reviews in 2018-19	\$ 125,000	State WIOA

**IL DEPARTMENT OF COMMERCE – OFFICE OF EMPLOYMENT & TRAINING**  
**SOUTHERN ILLINOIS UNIVERSITY REQUIRED STATEWIDE ACTIVITIES**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$1.5 MILLION (not to exceed)**  
**TERM: 10/1/18 – 9/30/19**

**BACKGROUND – REQUIRED STATEWIDE ACTIVITIES**

The United States Department of Labor awards Workforce Innovation and Opportunity Act (WIOA) funds to the Illinois Department of Commerce (Commerce) annually to sub-grant to Local Workforce Areas and other workforce partners to fund services to adults, youth, and dislocated workers as defined by law (Public Law 113-128). There are a number of *required* statewide activities that must be coordinated by Commerce as a condition of the federal grant award.

This Intergovernmental Agreement between the Commerce and Southern Illinois University Center for Workforce Development (SIUC CWD) is to assist in the delivery of the required statewide activities required by the Workforce Innovation and Opportunity Act outlined at 2 CFR 682.200 including:

- Required rapid response activities.
- Disseminating by various means,
  - The State list of eligible providers of training services (including those providing non-traditional training services), for adults and dislocated workers and eligible providers of apprenticeship programs;
  - Information identifying eligible providers of on-the-job training (OJT), customized training, incumbent worker training, internships, paid or unpaid work experience opportunities and transitional jobs;
  - Information on effective outreach and partnerships with business;
  - Information on effective service delivery strategies and promising practices to serve workers and job seekers;
  - Performance information and information on the cost of attendance, including tuition and fees as described;
  - A list of eligible providers of youth activities as described in WIOA sec. 123; and
  - Information of physical and programmatic accessibility for individuals with disabilities.
- Providing technical assistance to local areas in carrying out activities described in the State Plan, including coordination and alignment of data systems used to carry out the requirements of this Act.
- Assisting local areas, one-stop operators, one-stop partners, and eligible providers, including development of staff, including staff training to provide opportunities for individuals with barriers to employment to enter in-demand industry sectors or occupations and nontraditional occupations, and the development of exemplary program activities.
- Assisting local areas for carrying out the regional planning and service delivery efforts required under WIOA sec. 106(c).
- Assisting local areas by providing information on and support for the effective development, convening, and implementation of industry and sector partnerships.
- Providing additional assistance to local areas that have a high concentration of eligible youth.
- Operating a fiscal and management accountability information system, based on guidelines established by the Secretary.

**BACKGROUND – ILLINOIS WORKNET**

The Southern Illinois University Center for Workforce Development (SIUC CWD) in Springfield, IL has been implementing education, leadership and technology advancement projects for over 20 years. SIUC CWD is part of the Workforce Education and Development Department, College of Education and Human Services, at Southern Illinois University Carbondale. SIUC CWD is responsible for administering the Illinois workNet Portal since 2005.

**IL DEPARTMENT OF COMMERCE – OFFICE OF EMPLOYMENT & TRAINING**  
**SOUTHERN ILLINOIS UNIVERSITY REQUIRED STATEWIDE ACTIVITIES**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$1.5 MILLION (not to exceed)**  
**TERM: 10/1/18 – 9/30/19**

Illinois workNet was launched in 2005 by the Illinois Workforce Investment Board, and is a cooperative effort among economic development, workforce development, education, Local Workforce Investment Boards, and other public and private partners. Since 2005, Illinois workNet (IwN) has evolved to provide modern technologies and approaches to connecting all citizens to opportunities to attain their training and employment goals. The IwN portal and program is designed to bring together the range of resources, tools, and services needed to go from career exploration to adult career transition. By utilizing modern technologies, the portal provides personalization and seamless access to state, regional, and local programs. Over the years, IwN has provided an innovative and flexible platform to support many regional and statewide programs.

The IwN Portal System has continuously provided the broad range of resources, tools, special programs, and connections to in-person assistance from career exploration to adult career transition serving dislocated workers, youth, adults, individuals with disabilities, employers, and the state and local network of core partner programs and local referral services. The portal features include:

- Web and mobile app options with jobPrep mobile app.
- Direct access to core partner and special programs.
- Resources and tools for individuals and employers, beginning with career exploration to adult career transition.
- Customer and Case Manager personalization through *My Dashboard*.
- Customer engagement and program facilitation tools for workforce, education, and community partners.
- Integration with the state's workforce reporting system, IWDS.
- Provision of APIs for integration and single-sign-on between state and other systems.
- Flexible platform easily supports new regional and state initiatives as they are launched.

**SCOPE OF WORK**

SIUC CWD shall work with the Department and its workforce development partners to develop and support electronic tools and services offered on the Illinois workNet Portal to support the workforce development system in administering the required statewide activities under the Workforce Innovation and Opportunity Act.

***TASK 1 – RAPID RESPONSE***

***BUDGET: NOT TO EXCEED \$500,000***

SIUC CWD will continue to coordinate workforce resources for dislocated workers and refine tools to be used as part of the State's layoff aversion strategy. This task will identify opportunities to collaborate across agencies and jurisdictions that will enable faster and more efficient decision making, decrease overlap, and ultimately improve the employment services delivered to Illinois' citizens. SIUC CWD shall develop and submit a work plan to the Department for approval that incorporates the layoff aversion elements outlined below.

- Layoff Recovery Site (using responsive design to optimize for an array of devices including mobile phones, tables, iPads, and PCs)
  - Company-specific layoff recovery search and interactive map.
  - Company-specific layoff recovery web pages with easy "create" button for partner staff to create, show, and hide pages.

**IL DEPARTMENT OF COMMERCE – OFFICE OF EMPLOYMENT & TRAINING**  
**SOUTHERN ILLINOIS UNIVERSITY REQUIRED STATEWIDE ACTIVITIES**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$1.5 MILLION (not to exceed)**  
**TERM: 10/1/18 – 9/30/19**

- Online layoff survey with Illinois Workforce Development System integration.
  - Video and step guides and related resources.
  - WIOA service and other community service locations.
  - News and social media widget.
  - Illinois Virtual Job Club management.
  - Layoff Recovery Guide and Dashboard for partners to manage company-specific layoff pages, surveys, and to pull reports and graphs.
  - Events widget.
- JobPrep Mobile App for Android and iPhone web services and managing iTunes and Google Play.
- Technical assistance training webinars and training.
  - Module in Certified Illinois Workforce Advisor Online Course.
  - Ongoing communications and layoff recovery coordination with Local Workforce Development Areas, other local partners, and state staff.
- Identify and Develop Relevant Content.
  - Partner sites information.
  - Videos and resources for individuals and employers to achieve training and employment goals.
  - News items published to site and to various online news outlets.
  - Events.
  - Illinois Virtual Job Club (LinkedIn).
- Integration of social media including: HootSuite, Facebook, Twitter, Pinterest, YouTube, and Instagram.
- Update flyers and other outreach options that can be downloaded and customized by partners.
- Explore potential for integrating additional tools based on emerging open source, state partner, and other third-party tools to ensure direct access to:
  - Training programs
  - Credentialing information
  - Job openings
  - Career planning

***TASK 2 – ILLINOIS WORKNET WIOA CAREER SERVICES***

***BUDGET: NOT TO EXCEED \$500,000***

SIUC CWD shall continue to develop and maintain the Illinois workNet Portal to provide universal services to Adults, Dislocated Workers and Youth as defined by the Workforce Innovation and Opportunity Act. The project will build off the most current IwN technologies to support adult and youth employment assistance and service efforts. SIUC CWD shall develop and submit a work plan to Commerce for approval that incorporates the elements outlined below and any additional pertinent and relevant technological enhancements that provide value and benefit to the goal of the project as approved by the Department.

- Ensure 24/7 access to Illinois workNet resources and tools for all users with the focus of this grant funding concentrated on WIOA Career Services.
  - Security and vulnerability prevention.
  - Google analytics usage and gap analysis.
  - Responsive design and optimizes social media and relevant applications.
  - Utilize best technologies and practices for streamlining services, managing and enhancing web applications, and integrating data to and from a variety of sources.

**IL DEPARTMENT OF COMMERCE – OFFICE OF EMPLOYMENT & TRAINING**  
**SOUTHERN ILLINOIS UNIVERSITY REQUIRED STATEWIDE ACTIVITIES**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$1.5 MILLION (not to exceed)**  
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- Continue enhancements to keep tools and content relevant to all audiences.
- The project builds off of the newly designed platform in which all previous site content will be either archived, migrated, or integrated into new widgets and content management tools.
- Ensure reporting information transferred and delivered to Office of Employment and Training regarding any WIOA Federal Reporting or State requirements.
- Maintain login, personalization and role management that allows for personal profile, career training plans, integrated third-party tools, certification completion and geocoding to access relevant regional management tools.
- Integrate with third-party tools such as optimal resume/ NOCTI 21st Century Skills Assessment, Career Information System, Indeed Job Search or any newer or more relevant and current technology that fits best practices specifications.
- Provide regionalized tools for state and local partners, employers and individuals.
- Customer groups for facilitating and tracking activities and assessments, and communicating with customers. IWDS customers are automatically populated in customers groups. Non-WIA partners can invite customers into their groups.
- Creating and /or enhancing specialty sites and dashboards including but not limited to:
  - Advanced Training in Manufacturing
  - Incumbent Worker Tracking System
  - National Emergency Grant
  - Youth Employment Program
  - NOCTI 21<sup>st</sup> Century Skills Assessment
  - WIOA Contract Reporting
  - WIOA Policy Library
- Develop and post content including articles, widgets, guides for employment opportunities, leveraging and highlighting social media, marketing with flyers, email blasts and other outreach options that can be downloaded and customized by partners.

SIUC CWD will utilize knowledge gained from research, analysis and review via study of best practices, focus group outcomes, feedback with the Department's senior staff, and recommendations and intelligence received from national and global convention attendance, online and off line webinar expert opinions to make IwN a state of the art resource and tool for all its users and utilizing the funding of this grant to target WIA youth and adult services in particular.

***TASK 3 – SUPPORT STRATEGIC WORKFORCE DEVELOPMENT INITIATIVES***

***BUDGET: NOT TO EXCEED \$500,000***

SIUC CWD will provide on-demand contractual support to strategic workforce development initiatives including state and regional sector-based initiatives and their integration into larger sector and career cluster initiatives with state agency partners and state workforce innovation projects. The services are to be provided on an as-needed basis. The Department does not guarantee that there will be an ongoing need for these services. The services to be provided under this task include but are not limited to:

- Assist in analyzing labor market information and developing regional and statewide shortage estimates for strategic workforce initiatives.



**IL DEPARTMENT OF COMMERCE – OFFICE OF EMPLOYMENT & TRAINING**  
**SOUTHERN ILLINOIS UNIVERSITY REQUIRED STATEWIDE ACTIVITIES**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$1.5 MILLION (not to exceed)**  
**TERM: 10/1/18 – 9/30/19**

- Provide staff support for the integration of state and regional sector and career clusters initiatives in industry areas addressed by the Illinois Workforce Board including healthcare, manufacturing, transportation and logistics, energy, information technology and agriculture and their integration into larger P-20 initiatives including Illinois Pathways.
- Provide staff support for other strategic initiatives including those addressing the need of people with disabilities.
- Provide staff support to the Workforce Data Quality Initiative and related state longitudinal data system initiatives.
- Assist in integrating Illinois workNet and related technology and data systems with the Illinois Shared Learning Environment and other state systems related to strategic workforce development initiatives.
- Assist in developing, monitoring and evaluating sector-based innovation projects.
- Provide support to regional economic and workforce development organizations and industry organizations managing state and regional sector-based initiatives.
- Provide support to state innovation initiatives and linking them to related education and workforce development initiatives.
- Assist in coordinating strategic workforce development initiatives with related economic development and education initiatives.
- Assist in developing, monitoring and evaluating other state workforce development projects as needed.

The tasks and projects outlined in this Agreement shall be administered in coordination with the Department of Commerce, WIOA partners and the Department of Information technology as directed by the Department's Grant Manager. SIUC CWD shall complete a project proposal for each identified project under this task that will include an outline of the scope of work, an individual who will serve as a point of contact for the project, the specific deliverables, timeline and budget. Project proposals must be approved by the Department's Grant Manager prior to the commencement of work on any project. When an identified service need is outside the realm of the vendor's expertise, the vendor will locate a third party provider with which the vendor will subcontract to provide the needed services.

**ADDITIONAL REPORTING REQUIREMENTS**

In addition, a monthly Activity Expenditure report must be submitted to the grant manager beginning with the month that the grant is executed. The report must list the scope-of-work activities above along with the current month and cumulative expenditures associated with each scope-of-work activity. The current month total expenditures must match the total expenditures included in the monthly payment request for reimbursement. Due dates for these reports are included in the reporting schedule.

*Update 8-17-18*

**IL DEPARTMENT OF COMMERCE - OFFICE OF EMPLOYMENT & TRAINING**  
**NORTHERN IL UNIVERSITY WIOA STATEWIDE ACTIVITIES / WIOA IMPLEMENTATION**  
**INTERGOVERNMENTAL AGREEMENT REQUEST \$850,000 (not to exceed)**  
**TERM: 1/1/19 – 12/31/19**

**FUNDING REQUEST**

The Office of Employment and Training requests the approval of a one year Intergovernmental Agreement with Northern Illinois University to assist the OET in the administration of the required Workforce Innovation and Opportunity Act (WIOA) *statewide activities* and WIOA implementation tasks. The Agreement will not exceed \$850,000 and is 100% federally funded under WIOA. The following information outlines Illinois' anticipated WIOA implementation priorities in 2019.

- *Planning.* WIOA requires a single, unified State plan covering all core programs authorized under the law. The plan must describe the State's overall strategy for workforce development and how the strategy will meet identified skill needs for workers, job seekers and employers. Local plans must be aligned to the strategy described in the State plan, and must describe how services provided at the local level will be aligned to regional labor market needs. The State will need to develop the *Regional* and *Local* planning guidelines to start the 2020 planning process.
- *Local Workforce Area Designation:* The US Department of Labor regulations require Illinois to reexamine the composition of 5 local workforce areas that have counties in two economic development regions. The potential realignment of local workforce areas is a major project that will continue to require meetings with local elected officials and other stakeholders in 2019.
- *State Workforce Board Support:* The State Workforce Board completed a strategic planning process in 2017. Additional support is required to assist in the implementation of the strategies and tasks outlined in the final plan.
- *Performance & Evaluation.* WIOA creates a single set of common measures for adults across all core programs authorized under the law, including both occupational training and adult education programs, and a similar set of common measures across all youth serving programs authorized under the law. The USDOL recently issued the final rules regarding performance management the integration of these new requirements into Illinois' workforce policies is a major project.
- *Operations.* WIOA requires State boards to establish criteria for use by local boards to assess the "effectiveness, physical and programmatic accessibility, and continuous improvement" of one-stop centers at least every three years. The state needs to develop the next phase of certification policy that is integrated into the 2020 planning activities.
- *Employment and Training Activities.* WIOA requires the state to implement best practices including: career pathways (including integrated or contextualized Adult Basic Education, English as a Second Language, and occupational training); industry or sector partnership (local workforce innovation boards are required to "convene, use, or implement" sector partnerships); and an increased focus on the attainment of industry-recognized certificates and credentials linked to in-demand occupations. The integration of partner services will continue to be a major area of emphasis.
- *Apprenticeship Expansion:* The Illinois Workforce Board has established the Apprenticeship Committee to focus on expanding apprenticeships and work-based learning in Illinois. NIU will assist in the administration of the competitive *Apprenticeship USA* grants from the USDOL.

**IL DEPARTMENT OF COMMERCE - OFFICE OF EMPLOYMENT & TRAINING  
NORTHERN IL UNIVERSITY WIOA STATEWIDE ACTIVITIES / WIOA IMPLEMENTATION  
INTERGOVERNMENTAL AGREEMENT REQUEST \$850,000 (not to exceed)  
TERM: 1/1/19 – 12/31/19**

**SCOPE OF WORK**

The tasks outlined in the Scope of Work will assist the State of Illinois in the full implementation of the WIOA priorities outlined above. This includes, but is not limited to, supporting the following tasks:

**TASK 1 RESEARCH & ANALYSIS \$500,000**

Provide research and analysis to assist the Department of Commerce develop and implement new workforce, education and economic development initiatives including planning, performance management, project development, implementation and evaluation.

- Provide staff support and assist OET staff in state planning and policy development and implementation.
- Provide staff support and assist OET staff in performance management and evaluation activities.
- Provide staff support to OET staff in analyzing and adjusting to federal and state policy and funding changes including modifying policies and program delivery strategies, local workforce area restructuring, organizational plans and systems
- Provide staff support to the Illinois Workforce Innovation Board and Task Forces.
- Assist in the professional development of workforce board staff for carrying out programmatic responsibilities
- Provide other staff support as needed.

**TASK 2 PROJECT MANAGEMENT & INNOVATION \$350,000**

Provide staff support to the Illinois Department of Commerce to continue to implement fiscal and program management, provide technical assistance to local workforce areas, and provide ongoing staff support at the state and local levels to ensure full administrative compliance with federal requirements for formula and non-formula workforce, education and economic development initiatives

- Provide staff support for responding to federal and state funding opportunities.
- Provide project management support for non-formula workforce grants and other special projects including, but not limited to:
  - Apprenticeship
  - Industry Sector Strategies / Rapid Response Layoff Aversion Initiatives
  - Work-based learning and Apprenticeship Initiatives
  - Disability Works and Disability Employment Initiatives
  - Youth Initiatives
  - Veteran Initiatives
- Provide assistance in program and fiscal management and monitoring as needed

Northern Illinois University shall complete a project proposal for each identified project under this task (as requested) that will include an outline of the scope of work, an individual who will serve as a point of contact for the project, the specific deliverables, timeline and budget. Project proposals must be approved by the Department's Grant Manager prior to the commencement of work on any project. When an identified service need is outside the realm of the vendor's expertise, the vendor will locate a third party provider with which the vendor will subcontract to provide the needed services.

**IWIB Board Support and Technical Assistance****Contractor: Illinois State University -****Term: 7/1/18 – 6/30/19****Amount: Not to Exceed \$500K**

This procurement is an Intergovernmental Agreement between the Illinois Department of Commerce and Economic Opportunity (Commerce) and the Illinois State University Center for Specialized Professional Support (ICSPS) to provide training and technical assistance to the local workforce boards, program administrators and staff on the federal and state implementation requirements of the Workforce Innovation and Opportunity Act between July 1, 2018 and June 30, 2019.

The Workforce Innovation and Opportunity Act (WIOA) requires each local workforce board to engage in strategic planning for their local area and region. The ten Economic Development Regions provide the geographic framework for the regional planning efforts of the 22 local workforce innovation areas. The State needs to transition from WIOA *planning* to the full implementation activities that include an increased emphasis on the regional coordination of workforce, education, and economic development services. The ICSPS will provide comprehensive logistical support and conference services for regional planning meetings and a statewide training events as described below.

***TASK 1 –STRATEGIC PLANNING & POLICY DEVELOPMENT******BUDGET: NOT TO EXCEED \$200,000***

ICSPS will provide assistance to Commerce and the Illinois Workforce Innovation Board (“IWIB”) strategic planning process that may include the facilitation of work group and/or committee meetings and topical research and reporting to develop key WIOA priorities and strategies. ICSPS will assist in the provision of strategic planning and policy development for the IWIB, Local Workforce Boards, local elected officials, state agency partners, local program administrators, and other stakeholders as directed by Commerce.

***TASK 2 – REGIONAL & STATEWIDE PROFESSIONAL DEVELOPMENT******BUDGET: NOT TO EXCEED \$300,000***

Commerce and its workforce development partners will coordinate regional and statewide professional development / technical assistance events throughout the year. These events will reinforce the unified message from the WIOA core partners, engage in structured peer networking, provide an update on statewide, regional and local WIOA implementation efforts, and provide as professional development training to core partner field staff.

This IGA will provide support for the 2018 State Work-Based Learning Summit. The Governor’s Office is working with the National Governor’s Association to develop strategies to scale work-based learning opportunities that connect youth and young adults ages 16-29 (“young adults”) with middle-skills career opportunities in STEM-intensive industries. Each Policy Academy State will hold a governor’s summit on work-based learning that brings together all relevant business, education, workforce and economic development partners in the state. At these summits, the governor will share his or her vision for work-based learning, and the summit should feature a discussion of the definition and criteria for high-quality work-based learning. The summits will also be an opportunity to share existing guides on work-based learning, connect employers within the same sector to learn more about the value of work-based learning, and generally raise the priority of work-based learning as a key component of career pathways and sector strategies in the state. Policy Academy States will plan their summits with support from the NGA Center team.