

# CAREER PATHWAYS FOR TARGETED POPULATIONS (CPTP) QUARTERLY MEETING



**Date:** May 23, 2024

**Time:** 12:30-2:30 pm

**Tours:** 10:00-11:00 am, 2:30-3:30 pm

**Location:** Hybrid Meeting

In-person option: Illinois Assistive Technology Program (IATP) – 701 N Walnut St, Springfield, IL 62702

Zoom option: [Zoom Link](#)

**Co-Leaders:** David Friedman, Kraig Kisting, Mark Lohman, Marci Johnson

**Members:** Lisa Burns-Wojick, Tabatha Cobb, Susette Crenshaw, Jennifer Foster, David Friedman, Jennifer Everett, Dena Giacometti, Antoinette Golden, Jenni Grissom, Shannon Hampton, LaDonna Henson, Marci Johnson, Aime’e Julian, Kraig Kisting, Dan Kuehnert, Mark Lohman, Todd Lowery, Mike Massie, Curt Oldfield, Lee Reese, Blanche Shoup, Rick Stubblefield, Nina Tangman, Whitney Thompson, Paola Velasquez, Michele Velez, Jennifer Waters, Kyle Westbrook, Jasmine Williams

**Committee Support:** Antonio Gomez, Coryn Barger, Elizabeth Yotter

Time	Item	Guide or Presenter
10:00-11:00 am	Tour A: Tour of Hope Vocational Academy <ul style="list-style-type: none"> <li>15 E Hazel Dell Lane, Springfield IL 62712</li> </ul>	Amanda Brott, Chief Operating Officer and Exec. Director
12:30 pm	Welcome and Roll Call <ul style="list-style-type: none"> <li>How We Work Together</li> <li>OMA Update</li> </ul>	Antonio Gomez/Kraig Kisting
12:35 pm	Action Item: Approve Minutes from February 28, 2024	Kraig Kisting
12:36 pm	IWIB Summer Strategic Planning Session Update <ul style="list-style-type: none"> <li>Basic overview of purpose of the Strategic Planning Process</li> <li>What can CPTP discuss in their micro-teach?</li> </ul>	Aime’e Julian, Illinois Center for Specialized Professional Support

Time	Item	Guide or Presenter
12:46 pm	IWIB Summer Strategic Planning Session: Follow-Up Discussion <ul style="list-style-type: none"> <li>• What main points do we want to bring on CPTP's behalf to IWIB?</li> <li>• Video of Success Stories</li> </ul>	Antonio Gomez
12:55 pm	CPTP Workgroup Updates <ul style="list-style-type: none"> <li>• Justice-Impacted Employment Workgroup</li> <li>• Opportunity Youth Workgroup</li> <li>• Disability Workgroup</li> </ul>	David Friedman Mark Lohman Marci Johnson Kraig Kistingner
1:03 pm	Introduction to Speakers and Topics	Kraig Kistingner
1:05 pm	EV Innovation Hub Update <ul style="list-style-type: none"> <li>• Impact on Justice-Impacted Community</li> <li>• Community Benefits Plan</li> <li>• CPTP Collaboration</li> </ul>	Kara Demirjian Huss, DCC Marketing TCCI
1:25 pm	Questions for EV Innovation Hub Update <ul style="list-style-type: none"> <li>• Brainstorm: Based on what we have heard/learned, what collaborative projects could we initiate?</li> </ul>	David Friedman
1:30 pm	Illinois Assistive Technology Program (IATP) Facilities Overview	Lynette Strode
1:50 pm	Questions for IATP	David Friedman
2:00 pm	Transitions Support Update: STEP	Alicia Rentmeister, IDHS – Division of Rehabilitation Services
2:20 pm	Questions for Transitions Support Update: STEP	David Friedman
2:25 pm	Public Comment	Kraig Kistingner
2:30 pm	Adjournment	Kraig Kistingner
2:30-3:30 pm	Tour B: Tour of IATP <ul style="list-style-type: none"> <li>• 701 N Walnut ST, Springfield IL 62702</li> </ul>	Lynette Strode



# Career Pathways for Targeted Populations Committee (CPTP) Committee Charter January 2024

## Charge:

- **Charge 1:** Create opportunities for job seekers within specified targeted populations of all ages and abilities, understanding that creating equitable access to career pathways for target populations creates a more robust workforce system. Our goal is to enhance career awareness, career skills, career retention, and life skills through experiences with education and training, work-based learning, and essential skills leading to in-demand, high-wage occupations for target populations.
- **Charge 2:** Serves as the intersection between job seekers, businesses, the education system, local workforce agencies, community-based organizations, and other interested stakeholders.

## Priorities:

- **Continuous Improvement:** Linking the IWIB and the Local Workforce system to impact and improve the lives of Illinois citizens particularly those that are identified as WIOA-targeted populations, recognizing the equity implications of this work.
- **Service Integration:** Integration and comprehensive involvement of all partners, including the four core partners, business sector, secondary and postsecondary education, workforce labor, legislative, and local implementation partners. There is a need for a holistic approach for target populations.
- **Collaboration:** Act as a resource regarding career pathways for target populations across the state, and in partnership with the committees and task forces of the IWIB. Participate in grant Notice of Funding Opportunities (NOFO) as relevant.

- **Support Career Pathway Development for Target Populations:** Our three workgroups, the Justice-Impacted Employment Workgroup, Disability Workgroup, and Opportunity Youth Workgroup work to advance career pathway opportunities for target populations.

### Leadership:

- David Friedman [Disability Workgroup Chair, CPTP Co-Chair], Founder/CEO, AutonomyWorks, dave@emailautonomy.com, 312-953-1221
- Marci Johnson [Opportunity Youth Workgroup Co-Chair], Director of CTE and Innovation, State CTE Director, Illinois State Board of Education, marjohns@isbe.net,
- Kraig Kistingner [Opportunity Youth Workgroup Co-Chair, CPTP Co-Chair], Director of Human Resources, National Tube Supply, kkistingner@nationaltubesupply.com, 708-746-3015
- Mark Lohman [Justice-Impacted Employment Workgroup Chair], mark@lohman.info, 563-209-7067

### Membership:

Name	Organization
Cobb, Tabatha	Skills for Chicagoland's Future
Crenshaw, Susette	Associated Builders & Contractors, Inc.
Foster, Jennifer	Illinois Community College Board (ICCB)
Friedman, David	AutonomyWorks
Everett, Jennifer	Lake County Workforce Development
Giacometti, Dena	Illinois Community College Board (ICCB)
Golden, Antoinette	IDES
Grissom, Jenni	IDHS
Hampton, Shannon	DCEO
Henson, LaDonna	State Rehabilitation Council (SRC)
Johnson, Marci	Illinois State Board of Education
Julian, Aime'e	Illinois Center for Specialized Professional Support, ISU
Kistingner, Kraig	National Tube Supply

Kuehnert, Dan	Land of Lincoln Legal Aid
Lohman, Mark	Contractor, Fera Consulting Group LLC
Lowery, Todd	Illinois Department of Employment Security
Massie, Mike	Massie & Quick LLC
Oldfield, Curt	Spoon River CC
Reese, Lee	LWIA 24
Shoup, Blanche	Western Illinois Works Inc
Stubblefield, Rick	St. Clair County
Tangman, Nina	Illinois Board of Higher Education
Thompson, Whitney	Illinois Community College Board (ICCB)
Velasquez, Paola	Illinois Manufacturing Excellence Center
Velez, Michele	DRS
Waters, Jennifer	Illinois Agriculture Education
Wendorf, Tom	DuPage Impact LLC
Westbrook, Kyle	EdSystems
Williams, Jasmine	Chicago Cook Workforce Partnership

### Meeting Cadence:

Our quarterly meetings last from 12:30–2:30 pm. On the day of meetings, we also have typically had options for optional tours in the local area. Each Quarterly meeting is hosted by one of the CPTP Workgroups, highlighting resources and partners for that target population.

The 2024 Quarterly Meeting Schedule:

- Wednesday, February 28, 2024 – *Opportunity Youth Workgroup Host*
- Thursday, May 23, 2024– *Disability Workgroup Host*
- Thursday, August 22, 2024– *Justice-Impacted Workgroup Host*
- Thursday, December 5, 2024– *Virtual Annual Review Meeting*

### Committee Support Contact:

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

## Workgroups of the Committee

### Disability Workgroup

### Charge:

- Identify and provide strategies and recommendations for eliminating barriers to ongoing employment for individuals with disabilities.

### Priorities:

- **Service Integration:** Highlight opportunities for funding, collaboration among agencies, best practice business models, referrals, etc.
- **Career Pathway Awareness:** Align focus and priorities around career pathways that support ongoing employment for individuals with disabilities.
- **Continuous Improvement:** Identify opportunities for ongoing improvements in collaborative efforts, awareness raising opportunities, and advocacy.

### Workgroup Timeline:

The group plans to meet throughout 2024, emphasizing creating resources for employers looking to hire individuals with disabilities. The CPTP reviews the work of each workgroup annually and aligns workgroups with target population needs.

### Meeting Cadence:

The Disability Workgroup meets on Zoom on the third Tuesday of the month from 10:00–11:00 AM. The group does not meet in months of the CPTP quarterly meeting.

### 2024 Meeting Schedule:

- Tuesday, March 19, 2024
- Tuesday, April 16, 2024
- Tuesday, June 18, 2024
- Tuesday, July 16, 2024
- Tuesday, September 17, 2024
- Tuesday, October 15, 2024
- Tuesday, November 19, 2024

### Workgroup Support Contact:

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

## **Opportunity Youth Workgroup**

### **Charge:**

Using equity and trauma-informed lenses, identify and provide strategies, recommendations, and best practices to increase and expand youth access and support to career pathways, industry-recognized credentials, and career opportunities.

### **Priorities:**

- **Service Integration:** Service Integration: Highlight opportunities for funding and increase collaboration among agencies, the business sector, and the education system.
- **Career Pathway Awareness:** Align focus and priorities around career pathways that are high-skill, high-wage, in-demand occupations for youth. Highlighting and promoting best practices and increasing knowledge of career pathways.
- **Continuous Improvement:** Improve access and delivery for all youth, including special population youth. Enhance efficient communication among stakeholders.

**Workgroup Timeline:** The group plans to meet throughout 2024, emphasizing creating and highlighting existing resources to help minimize barriers youth experience when entering or sustaining a career pathway. The CPTP reviews the work of each workgroup annually and aligns workgroups with target population needs.

**Meeting Cadence:** The Opportunity Youth Workgroup meets on Zoom on the fourth Thursday of the month from 10:00-11:00 AM. The group does not meet in months of the CPTP quarterly meeting.

2024 Meeting Schedule:

- Thursday, March 28, 2024
- TBD April 2024
- Thursday, June 27, 2024
- Thursday, July 25, 2024



- Thursday, September 26, 2024
- Thursday, October 24, 2024
- Thursday, November 28, 2024

### **Workgroup Support Contact:**

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

### **Justice-Impacted Employment Workgroup**

#### **Charge:**

- Create strategies and identify best practices for fair chance employment and training of individuals who are justice-impacted, with strong business engagement and coordination of government and not-for-profit agencies.

#### **Priorities:**

- **Service integration:** Highlight opportunities for funding, that increase collaboration among agencies, the business sector, and the education system.
- **Career pathway awareness:** Align focus and priorities around career pathways that result in high skill, high wage, in-demand occupations for persons who are justice-impacted. Highlight best practices, such as Fair Chance employment, and increase knowledge of career pathways.
- **Continuous improvement:** Improve access and delivery for all persons who are justice-impacted. Enhance efficient communication among stakeholders.

**Workgroup Timeline:** The group plans to meet throughout 2024, with an emphasis on creating resources for employers looking to hire individuals with disabilities. The CPTP reviews the work of each workgroup annually and aligns workgroups with target population needs.

#### **Meeting Cadence:**

The Justice-Impacted Employment Workgroup meets on Zoom every first Tuesday of the month from noon to 1 PM. They do not meet in months that the CPTP has a quarterly meeting.

2024 Meeting Schedule:

- Tuesday, March 5, 2024
- Tuesday, April 2, 2024
- Tuesday, June 4, 2024
- Tuesday, July 2, 2024
- Tuesday, September 3, 2024
- Tuesday, October 1, 2024
- Tuesday, November 5, 2024

**Workgroup Support Contact:**

Antonio Gomez, [abgome2@ilstu.edu](mailto:abgome2@ilstu.edu)

## 2023 CPTP Annual Report

### Promote Leading Career Pathway Models and Best Practices

The CPTP met quarterly in September 2022, December 2022, March 2023, and June 2023. Each meeting focused on a target population, highlighting best practices and models for career pathways for that target population.

- September 2022: Focus on career pathways for Justice-Impacted Individuals, held at Black Hawk Community College. The meeting involved hearing from Justice-Impacted individuals who have found job opportunities and a post-meeting tour of the Kewanee Lifeskills Re-entry Center.
- December 2022: Annual Review Meeting of the work of the CPTP
- March 2023: Focus on Opportunity Youth hosted youth to speak on their experience at an Area Career Center and featured a presentation by the Bloomington Area Career Center and local Community Organizations. Following the meeting, there was an opportunity to tour the Bloomington Area Career Center.
- June 2023: Focus on Individuals with Disabilities: in partnership with the State Rehabilitation Council, the group met in Collinsville, Illinois, to discuss apprenticeships for individuals with disabilities in the Collinsville region. The meeting included opportunities for a tour at Holly's House of Hope before the meeting and a networking opportunity at Soulcial Kitchen following the meeting.

### Promote Innovative Career Pathway Solutions

The three workgroups of the CPTP (Disability, Justice-Impacted Employment, and Opportunity Youth Workgroups) each work to promote innovative career pathway solutions for their respective targeted populations.

#### *Disability Workgroup*

The workgroup hosted a webinar on October 12, 2022, in honor of Disability Employment Awareness Month, "Tips & Tools for Community-Based Organizations for Supporting Employers in Hiring Individuals with Disabilities."

Panelists included:

Three panelists shared their perspectives and answered questions: Marcus Deamer, Acting Manager of DRS Workforce Development Unit; Garret Rosiek, Regional Manager, Continuous Improvement, Essendant; and LaDonna Henson, Director of Evaluation and Developmental Center at Southern Illinois University.

The workgroup also hosted a three-part webinar series in 2023, including:

- April 19, 2023: Corporate Culture  
Speakers:
  - James Emmett, JEC

- Pat Maher, SPR
- Karrie Pece, AutonomyWorks
  
- May 17: Accommodations and Universal Design  
Speakers:
  - Aime'e Julian, ICSPS
  - Lori Kitner, IDHS-DRS
  - Mark McCabe, Illinois Assistive Technology Program
  - Martha Younger-White, Chicago Lighthouse

The third webinar in the series, Individualized Support, was hosted in July 2023.

#### *Justice-Impacted Employment Workgroup*

The Justice-Impacted Employment Workgroup met for the first time on August 1, 2022. They added multiple members with lived experience and focused on learning about human-centered design. They changed the workgroup's name from Returning Citizens Workgroup to Justice-Impacted Employment Workgroup. They also concentrate on Service Integration by Collaborating with other Re-entry-focused groups throughout the State, including receiving updates on the PROWD grant, the Untapped Talent Series, and the Re-entry Council to establish a workplan.

#### *Opportunity Youth Workgroup*

In 2023, the Opportunity Youth Workgroup began by determining barriers youth experience when entering or sustaining a career pathway after hearing from representatives from In-School and Out-of-School Youth Providers. Career awareness and transportation were the top barriers the group decided to focus on this year.

The group then hosted representatives from the Illinois Department of Commerce and Economic Opportunity, the Illinois Community College Board, and the Illinois Department of Employment Services to give an overview of state-funded and sponsored programs to promote career awareness. Finally, the group hosted representatives from Will County and the Illinois Manufacturers Association to discuss their career awareness programs and services. The group is working to compile these resources into an Opportunity Youth Resource Repository on IL Workforce Academy to share with interested stakeholders.