

# APPRENTICE AMBASSADOR WORKGROUP MEETING



**Date:** January 22, 2026

**Time:** 1:00 PM – 2:00 PM

**Location:** Online

**Room:** <https://illinoisstate.zoom.us/j/83451678696?jst=1>

**Members Present:**

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Corey Young   | <input checked="" type="checkbox"/> John Hall       | <input checked="" type="checkbox"/> Stephen Lefaver |
| <input checked="" type="checkbox"/> Craig Schmidt | <input type="checkbox"/> Lazaro Lopez               | <input checked="" type="checkbox"/> Taylor Black    |
| <input type="checkbox"/> Daniel Serota            | <input type="checkbox"/> Sean Glowacz               | <input type="checkbox"/> Terry Stroh                |
| <input type="checkbox"/> Danielle Kuglin-Seago    | <input checked="" type="checkbox"/> Sheree Speakman | <input type="checkbox"/> Larry Fitzpatrick          |
| <input checked="" type="checkbox"/> Jan Keresztes | <input checked="" type="checkbox"/> Sheryl Morris   |   |

*Quorum: 7*

*Majority of Quorum: 4*

Time	Item
	<b>Meeting Called to Order</b>
1:00	Sheryl Morris welcomed the workgroup. Stephen Lefaver was welcomed as a new member.
	<b>Roll Call of Members and Approval of Previous Minutes</b>
	Antonio Gomez conducted roll call. A full quorum was present.
1:05	Sheree Speakman called for a motion to approve the November Meeting Minutes. Sheryl Morris seconded the motion. Members Young, Schmidt, Keresztes, Hall, Speakman, and Morris voted in the affirmative. Lefaver recused himself from voting. The November Meeting Minutes stand approved as presented.
	Sheree Speakman called for a motion to approve the December Meeting Minutes. Sheryl Morris seconded the motion. Members Young, Schmidt, Keresztes, Hall, Speakman, and Morris voted in the affirmative. Lefaver recused himself from voting. The December Meeting Minutes stand approved as presented.
	<b>Debrief Social Media Activity and Onboarding</b>
1:10	Gomez opened the floor for feedback regarding social media activity and onboarding.

Time	Item
	<p>Sheryl Morris stated that onboarding went well in her opinion because it allowed those present to better understand the personalities of the ambassadors.</p>
	<p><b>Employer Community of Practice</b></p> <p><b>What information is needed from employers to make the best use of their two community of practice sessions?</b></p>
1:20	<ul style="list-style-type: none"> <li>• Identify examples of differences between previous operations vs. after beginning apprenticeship.</li> <li>• Have an employer speak about whether they self-funded or used public funding for apprenticeship.</li> <li>• What are employers looking for in prospective candidates?</li> <li>• Asking employers what they need from us.</li> </ul>
	<p><b>End-of-Year Discussion – Continued</b></p> <p>Antonio reviewed continued highlights and suggested areas of improvement that were discussed in the last meeting and opened the floor for further discussion. Additionally, Antonio shared several cohort success highlights with the group.</p> <p>Possible Improvements:</p>
1:30	<ul style="list-style-type: none"> <li>- Implementation of place-based mentorship.</li> <li>- Reducing the reading in the onboarding packet. <ul style="list-style-type: none"> <li>- Combining Mentor/Mentee Guides into one document.</li> </ul> </li> <li>- Discussing SMART Goals (milestones) and monitoring ambassador progress more closely.</li> <li>- Brief section for mentors to report during Quarterly Meetings.</li> <li>- Having someone internal help ambassadors navigate their career pathways within the organization.</li> </ul>
1:50	<p><b>Old/New Business</b></p> <p>There was none.</p>
1:55	<p><b>Public Comment</b></p> <p>There was none.</p>
2:00	<p><b>Adjournment</b></p> <p>Jan Keresztes made a motion to adjourn. Sheryl Morris seconded the motion. The meeting adjourned at 2:00 pm due to lack of quorum.</p>

